

Finding Aid

National Association of Letter Carriers

Office of the Executive Vice President

1965-1997
(Predominantly 1976-1997)

46 Linear Feet

Accession No. 1910

NALC: Office of the Executive Vice President

1965-1997
(Predominantly 1976-1997)

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Records of the Office of the Executive Vice President were deposited in the Archives of Labor and Urban Affairs by the National Association of Letter Carriers (NALC) in 2001 and opened for research in December of 2006.

In 1972, delegates at the 48th Biennial Convention in New Orleans approved a constitutional amendment adding one executive vice president to the roster of resident officers. This was also a time—soon after passage of the Postal Reorganization Act of 1970—that NALC began concentrating more closely on legislative issues that affected the working conditions and the lives of letter carriers. As a result, the first elected executive vice president, J. Stanly Lewis, also served as head of the NALC legislative program.

The Office of the Executive Vice President Collection contains the records of the second and third officers to hold this position: Tony Huerta (1976-1986) and Francis J. Conners (1986-1998). Both men entered the Post Office Department at a young age, worked their way up the ranks, and retired from NALC after long and distinguished careers. Huerta was born in Tampa, FL on February 24, 1923, served three years in the U.S. Air Force during World War II, and joined the Post Office in Tampa in 1946. He was elected vice president of Tampa Branch #599 in 1958 and president in 1959. Huerta served on the Executive Board of the Florida State Association from 1961 to 1962 and on the Nalcrest Board of Trustees from 1965 to 1968. He was also a member of the City Delivery Service Committee from 1959 to 1962, and was elected to his first national office as a field director in 1962. Huerta went on to serve as assistant secretary-treasurer (1971-1974), secretary-treasurer (1974-1976), and executive vice president (1976-1986). During his tenure as executive vice president, Huerta also held the title of Director of Legislation and worked to educate the membership about the legislative process. Huerta passed away in Tampa, FL on April 18, 2000 at the age of 77.

Conners became a letter carrier in 1947 following service in the U.S. Navy during World War II. While working, he took courses at St. Joseph's University and received his degree in 1950. In 1954, Conners became a shop steward for Branch #157 in Philadelphia. He was elected branch vice president in 1961 and branch president in 1962. In 1966, he began serving as National Business Agent for the Philadelphia Region and held that position until 1976, when he was elected to the office of national vice president. In 1986, Conners was elected national executive vice president. He retired from NALC in 1998 following a long and successful career. Francis Conners passed away on June 23, 2001 at the age of 74.

Throughout his years as a national officer, Connors worked to improve labor-management relations and reduce workplace tension. To this end he tirelessly promoted the National Joint Employee Involvement (EI) Program and co-chaired the National Joint EI Committee throughout its existence in the 1980s and 1990s. He also was coordinator of the National Task Force on Discipline, the National Task Force on Child Care, and the National Design, Evaluation and Compensation of Letter Carrier Routes Committee.

Records in this collection reflect the activities of two separate offices. Both contain large groups of correspondence and state files, but subject files differ due to separate areas of interest and the programs that evolved from them. A large portion of the Huerta materials reflect his legislative interests and educational programs, while the Connors records contain materials dealing primarily with the Employee Involvement program. Records have been divided into two series to reflect the separated materials.

Important correspondents in this collection:

Emmet Andrews
Benjamin F. Bailar
Michael T. Blouin
William F. Bolger
Lawton Chiles
William Clay
James V. P. Conway
Alan Cranston
John C. Danforth
Clifford Edwards
Harold E. Ford
William D. Ford
Sam Gibbons
James C. Gildea
John Glenn
John C. Goodman
Bob Graham
James M. Hanley

Herbert R. Harris, II
Paula Hawkins
Benjamin L. Hooks
Lonnie Johnson
James J. Kilpatrick
Lane Kirkland
Trent Lott
Ray Marshall
Daniel Patrick Moynihan
Edmund S. Muskie
Robert N. C. Nix
Sam Nunn
Charles H. Percy
Ted Stevens
Morris K. Udall
John Warner
Lowell P. Weicker, Jr.
Charles H. Wilson

Important subjects in this collection:

Annuities	Lobbying
Bills, Legislative	Military Pensions
95 th Congress	Muscular Dystrophy Campaign
96 th Congress	Pensions
97 th Congress	Political Activists
Cost-of-Living Adjustments	Political Letter Writing
Employee Participation	Political Participation
Fair Labor Standards Act	Quality of Work Life
Hatch Act	Retirement
Insurance, Life	Social Security
Labor-Management Committees	Tax Credit for the Elderly
Labor-Management Relations	Tax Reform
Leadership Development	Working Environment

Transfers

Several photographs and audio cassettes have been placed in the Archives' Audiovisual Collection.

Related Collections

NALC: Office of the President, James H. Rademacher
NALC: Office of the President, J. Joseph Vacca
NALC: Office of the Vice President
NALC: Office of the Secretary-Treasurer
NALC: Research and Education Department
NALC Auxiliary

Note on Arrangement and Description

When deposited, records in this collection were separated by office and by year. In order to make the collection more accessible to researchers, yearly records for each office were merged according to subject. The records remain separated by office, but within each office, unless otherwise noted, material is now arranged first alphabetically by subject, and then in chronological order.

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Series I, Tony Huerta Files, 1965-1990, Boxes 1-16:

Subseries A, Assignments, 1980-1984, Box 1:

This subseries contains travel vouchers and correspondence assigning national officers and National Business Agents to various functions, such as meetings, officer installations, Gold Card and award presentations, seminars, training programs and state conventions.

Subseries B, Correspondence, 1978-1986, Box 2:

Material in this subseries consists of general correspondence and includes congratulatory letters, thank you notes, communications with legislative liaisons, and branch, state and/or member requests for information or clarification of legislative or procedural issues.

Subseries C, Officers' Files, 1978-1990, Box 3:

This subseries consists of communications between the executive vice president and specific NALC officers. These include reports, memoranda, and copies of shared information, or correspondence written at the request of Presidents Vacca or Sombrotto. Folders are arranged by office, with the exception of National Business Agent records which are organized by Region number.

Subseries D, Executive Council, 1976-1984, Boxes 3-4:

This subseries contains minutes, reports, and supplemental materials compiled for examination and discussion during meetings of the Executive Council.

Subseries E, Subject Files, 1965-1986, Boxes 4-17:

Files in this subseries relate to the general administration of the office of the executive vice president and reflect the duties and responsibilities of that position. Many of Huerta's files contain material relating to specific legislative issues, while a large number contain information on general grass roots lobbying and programs developed to educate the membership with respect to legislative and political processes. Of special interest are strategies developed to circumvent Hatch Act restrictions on political activities by postal workers, such as the Committee on Letter Carriers' Political Education (COLCPE) Fund and programs developed to train legions of volunteer legislative liaisons. Researchers might also be interested in congressional opinions on many specific pieces of legislation in the form of responses to queries from NALC's members. Subject files are arranged alphabetically.

Subseries F, National Conventions, 1975-1984, Boxes 17-19:

This subseries contains files relating to the planning of the 50th through 54th national biennial conventions (1976-1984).

Subseries G, State Files, 1977-1986, Boxes 19-26:

Materials in state files consist primarily of correspondence with branch and state officers, reports, invitations to local events, and requests for information. Members frequently write to discuss problems with management, and legislative liaisons forward correspondence received from their legislators.

Series II, Francis J. Conners Files, 1974-1997, Boxes 26-46:

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Subseries B, National Business Agents, 1985-1997, Box 29:

This subseries contains communications between Conners' office and the individual NBAs, including memoranda, reports, and various items of shared information.

Subseries C, State Files, 1979-1997, Boxes 30-32:

Correspondence, reports, convention materials and other records relating to NALC branches and state associations.

Subseries D, Employee Involvement (EI), 1974-1994, Boxes 32-37:

Materials consist of correspondence, committee minutes and reports, surveys, guides, training materials and workshop information relating to the EI program, as well as examples of ideas and projects that have evolved from this process. Researchers would find the *Employee Involvement Guidelines* helpful in understanding the EI process and the structure of the program.

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Acronyms used in this subseries:

AFL-CIO	American Federation of Labor and Congress of Industrial Relations
COLCPE	Committee on Letter Carriers Political Education
COPE	Committee on Political Education
COLA	Cost of Living Adjustment
FAIR	Fund for Assuring an Independent Retirement
FLSA	Fair Labor Standards Act
IAC	Inter-American Advisory Committee
MBA	Mutual Benefit Association
NARFE	National Association of Retired Federal Employees
NLRB	National Labor Relations Board
NSBA	National Sick Benefit Association
OSHA	Occupational Safety and Health Administration
PATCO	Professional Air Traffic Controllers
PED	Public Employee Department (AFL-CIO)
PTTI	Postal, Telegraph and Telephone International
USPS	United States Postal Service
WAR	Win-A-Sure Retirement Fund

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16. Military Retiree Pensions (Attempts to Offset), 1981

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- 17-19. NALC Auxiliary; Correspondence, 1980
20. NALC Auxiliary; Correspondence, 1981-1982
21. NALC Auxiliary; Correspondence, 1983-1985
- 22-23. NALC Officers; Installation, 7 Dec 1980
24. Nalcrest Foundation, 1967
25. Nalcrest Foundation, 1976
26. Nalcrest Foundation, 1977
27. Nalcrest Foundation, 1978
28. Nalcrest Foundation, 1979
29. Nalcrest Foundation, 1980
30. Nalcrest Foundation, 1981
31. Nalcrest Foundation, 1982
32. Nalcrest Foundation, 1983-1985
33. NARFE, n.d., 1979-1991
34. National Agreement (1978); Negotiations, Jan-Jul 1977
35. National Agreement (1978); Negotiations, Aug-Dec 1977
36. National Agreement (1978); Negotiations, Jan-Apr 1978
37. National Agreement (1978); Negotiations, May-Jul 1978
38. National Agreement (1978); Settlement, Jul 1978-Jan 1979
39. National Agreement (1978); Telecom messages #1-41 (#40 missing)
40. National Agreement (1981); Ballot Committee/Ratification Tallies
41. National Conference/Training Program (State and Branch Leaders),
14-16 Sep 1979
42. National Legislative Conference, 23 Feb 1983
43. Nine-Digit Zip Code, 1981
44. NLRB; Miscellaneous decisions, 1978
Northwestern National Life Insurance Co.
See Insurance Trust Board
45. Olympic Participation Legislation (Federal Employees), 1979
46. Organizational Drive, 1979
47. Organizational Drive, 1980
48. Organizational Drive, 1981-1984
49. OSHA; Joint Safety & Health Committee Meetings (NY), 1977-1979
50. OSHA Legislation; Congressional responses (by state), 1979-1980

Box 13

- 1-2. OSHA Legislation; Correspondence, Testimony, Press releases, 1979
- 3-4. OSHA Legislation; Correspondence, Testimony, Press releases, 1980
5. OSHA Legislation; Field investigations, 1980-1981
6. OSHA Legislation; Hearings, Reports, 1979-1980
7. OSHA Legislation; Improvements Act of 1980
8. PED, 1977-1978
- 9-10. PED, 1979
- 11-12. PED, 1980

Box 13

- 13-14. PED, 1981
15. PED, 1982
16. PED, 1983
17. PED; 4th Constitutional Convention, 11-12 Sep 1979
18. PED; Executive Board Meeting, 16 Feb 1980
19. PED; Executive Board Meeting, 17 Sep 1980
20. PED; Executive Board Meeting, 14 Feb 1981
21. PED; Legislative Conference, 1979
22. Postal Rates, 1981
23. *Postal Record*; Huerta monthly column, Sep-Oct 1972
24. *Postal Record*; Huerta monthly column (Asst. Sec-Treas), 1973
25. *Postal Record*; Huerta monthly column (Asst. Sec-Treas), 1974
26. *Postal Record*; Huerta monthly column (Asst. Sec-Treas), 1975
27. *Postal Record*; Huerta monthly column (Sec-Treas), 1976
28. *Postal Record*; Huerta monthly column (Sec-Treas/Exec VP), 1977
29. *Postal Record*; Huerta monthly column (Exec VP), 1978
30. *Postal Record*; Huerta monthly column (Exec VP), 1979
31. *Postal Record*; Huerta monthly column (Exec VP), 1980
32. *Postal Record*; Huerta monthly column (Exec VP), 1981
33. *Postal Record*; Huerta monthly column (Exec VP), 1982
34. *Postal Record*; Huerta monthly column (Exec VP), 1983
35. *Postal Record*; Huerta monthly column (Exec VP), 1984
- 36-38. Postal Reorganization Act of 1970; U.S. House Committee Hearings, 1982
39. Postal Service, 1977-1980
- 40-41. Postal Service, 1981 (Folders 1-2 of 4)

Box 14

- 1-2. Postal Service, 1981 (Folders 3-4 of 4)
3. Postal Service, 1982
4. Postal Service, 1983-1985
5. Postal Service, Ad Hoc Committee for, 1977-1978
6. Postal Service, Commission on; Correspondence, Press releases, 1976-1977
7. Postal Service, Commission on; Testimony, 1976
- 8-10. Postal Service, Commission on; Testimony, 1977 (includes Vacca on postal crisis)
11. Postal Service; Citizen rate (Proposed), 1977-1979
12. Postal Service; Congressional oversight legislation, 1977-1978
13. Postal Service; Employee harassment and suicide, 1978
- 14-15. Postal Service Act of 1977
- 16-18. Postal Service Act of 1978
- 19-21. Postal Service Act of 1979, 1979
22. Postal Service Act of 1979, 1980

Box 14

23. Postal Service Act of 1979; Congressional responses (AZ-MO), 1979-1980
24. Postal Service Act of 1979; Congressional responses (NV-VA), 1979-1980
25. Postal Service Act of 1979; *Joint Hearings* (Gov't Report)
26. Private Express Statutes, 1976-1978
- 27-29. Private Express Statutes, 1979
30. Private Express Statutes; Congressional responses (by state), 1979-1980
31. Private Express Statutes; *Hearings, 96th Congress* (Gov't Report)
32. Program for Alcoholic Recovery, n.d., 1970-1975
33. PTTI, 1976-1978
34. PTTI, 1979-1980

Box 15

- 1-2. PTTI, 1981
3. PTTI, 1982
4. PTTI, 1983-1984
5. PTTI, 1985-1986
6. PTTI; IAC Meeting (Lima), 1981
7. PTTI; IAC Meeting (Buenos Aires), 1983
8. PTTI; IAC Meeting (Nassau) 1985
9. PTTI; Inter-American Congress (Lima), 1981
10. Public Relations; Editorials and rebuttals, n.d., 1978-1979
11. QWIP Communications System, 1979
12. Randolph-Sheppard Act (Blind Vendors), 1975-1979
13. Reconciliation; Six-day delivery and COLA, Mar 1980
14. Reconciliation; Six-day delivery and COLA, Apr 1980
15. Reconciliation; Six-day delivery and COLA, May 1980
16. Reconciliation; Six-day delivery and COLA, Jun 1980
17. Reconciliation; Six-day delivery and COLA, Jul 1980
18. Reconciliation; Six-day delivery and COLA, Aug-Nov 1980
19. Regional Officers; Finances, 1978-1979
20. Regional Rap Sessions, 1982-1983
21. Regions; Officer and Branch lists, 1974, 1978-1980
22. Restructuring Committee, n.d., 1975-1976
23. Retirement; Miscellaneous legislation, 1975-1982
24. Right to Work, 1977-1980
25. Rural Letter Carriers; Proposed merger, 1980
26. Rural Route Methods, 1978
27. Safe Driver Award; Rules, Correspondence, 1965-1979
28. Safety Bill, 1980
29. Secretary-Treasurer's Guideline Manual
30. Sexual Harassment in Federal Government, n.d., 1979-1980

Box 15

31. Shorter Work Week Campaign, 1979
32. Social Security, n.d., 1977-1980
33. Social Security, 1982
34. Social Security; Advisory Council, 1977-1979
- 35-36. Social Security; Board of Trustees Annual Reports, 1981
- 37-38. Social Security; Minimum benefit legislation, 1981
39. Social Security; Offset provision, n.d., 1977
40. Social Security; Offset provision, 1978-1980
41. Social Security; President's Commission on Pension Policy, 1980-1981
42. Social Security; Universal coverage, n.d., 1975-1976

Box 16

- 1-2. Social Security; Universal coverage, 1977
3. Social Security; Universal coverage, 1978
4. Social Security; Universal coverage, 1979
- 5-6. Social Security; Universal coverage; HEW Field Hearings, 1977-1979
7. Social Security; Universal Coverage (PED Study), n.d., 1977-1979
8. Social Security Legislation (Misc.), 1979-1981
- 9-10. Social Security, National Commission on; Testimony, 1979-1980
Special Elections
 See Election Committee (Special Elections)
11. State Conventions (1981); Correspondence, Assignments, Schedules
12. State Conventions (1982); Correspondence, Assignments, Schedules
13. State Conventions (1983); Assignments, Schedules
14. State Conventions (1984); Correspondence, Assignments, Schedules
15. State Conventions (1985); Correspondence, Assignments, Schedules
- 16-18. State Legislative Chairmen's Training Workshop, 1983
19. State Legislative Chairmen's Training Workshop, 1985
20. Sunset Bill (10-yr. Congressional Review), 1980
21. Tax Credit for the Elderly, n.d., 1977-1981
22. Tax Credit for the Elderly; Letter-writing campaign, 1977-1978
23. Tax Credit for the Elderly; Congressional responses, 1977
24. Tax Credit for the Elderly; Congressional responses, 1978
25. Tax Exemption (or Annuity), 1979-1980
26. Tax Reform (Sick Pay Exclusion); Correspondence, Reports,
 Testimony, 1977-1979
27. Tax Reform (Sick Pay Exclusion); U.S. House Responses, 1977
28. Tax Reform (Sick Pay Exclusion); U.S. Senate Responses, 1977
- 29-30. Testimony, (Misc.) Congressional (Vacca), 1977
- 31-32. Testimony, (Misc.) Congressional (Sombrotto, Huerta), 1979
33. Testimony, (Misc.) Congressional (Sombrotto, First), 1980
34. Testimony, (Misc.) Congressional (Sombrotto, Huerta), 1981
35. Testimony, (Misc.) Congressional (Sombrotto), 1982

Box 17

- 1-2. Testimony, (Misc.) Congressional (Sombrotto, Connors), 1983
3. Testimony, (Misc.) Congressional (Sombrotto), 1984
4. Testimony, (Misc.) Congressional (Sombrotto, Gould), 1985
5. Testimony, (Misc.) Congressional (Sombrotto), 1986
- 6-8. Transfer Requests, 1979
9. Transfer Requests, 1980
10. Transfer Requests, 1981
11. Transfer Requests, 1982-1986
12. Uniform Committee, n.d., 1978-1983
13. USPS; General file, 1985-1986
14. Vehicle Leasing Bill (HR 4064), 1979-1980
15. Voter Registration Drive, 1982
16. Voter Registration Drive, 1983-1984
17. WAR Fund; Contribution lists, n.d., 1979
18. WAR Fund; Correspondence, 1979
19. WAR Fund; Correspondence, 1980
20. WAR Fund; CPA Report (Y/E 31 Mar 1982)
21. William C. Doherty Scholarship Committee, 1975-1982

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22. Misc. Convention Materials (Huerta Personal File), 1976-1980
23. 50th Biennial Convention (Houston, 1976), 1975-1976
- 51st Biennial Convention (Chicago, 1978);
 24. Badges; Description
 25. Bands and Parades; Cost figures
 26. Committee Assignments
 27. Convention Bids (1980), 1976-1979
 28. *Convention Chronicle*, #1-5
 29. Convention Committee (Branch #11, Chicago, IL)
 30. Family Night
 31. General File, n.d.
 32. Mileage and Per Diem (plus expenses)
 33. Souvenirs
- 52nd Biennial Convention (Atlanta, 1980);
 34. AFL-CIO Delegates; Assignments
 35. Atlanta Convention and Visitors Bureau, 1979-1980
 36. Auxiliary; Correspondence, reservation information, 1979-1980
 37. Badges; Description
 38. Band Committee, 1979-1980

Box 17

39. Booths/Tables (Requests to sell items), 1980
40. Breakfasts; Schedules
41. Committee Assignments
42. *Convention Call*, 15 Oct 1979
43. *Convention Chronicle*, #1-5
44. Convention Committee (Branch #73, Atlanta, GA)
45. Convention Kit; Planning materials
46. Convention Site Committee
47. Credential Committee Report
48. Daily Schedule
49. Election Committee, n.d., 1980
50. Family Night
51. Functions (Social)
52. General File, n.d.
53. General File, 1979
- 54-55. General File, 1980
56. Georgia World Congress Center, 1979
57. Greyhound Exposition Services, 1979-1980
58. Guests and Speakers; Invitations
59. Housing Committee, 1979-1980
60. Human Resources Committee

Box 18

1. Hyatt Regency Atlanta; Correspondence, 1979-1980
2. Hyatt Regency Atlanta; Reservations (Officers and Staff)
3. Mileage and Per Diem Committee
4. Nalcrest Committee
5. National Officers/Trustees; Meeting assignments
6. Parade Committee
7. *Postal Record*; Convention publicity/information, 1979-1980
8. Printing (Tucker-Castleberry)
- 9-11. Resolutions (Legislative), 1979-1980
12. Retirement Committee (Standing and Supplemental)
13. Scholarship Committee
14. Souvenirs; Correspondence, n.d., 1980
15. Sullivan Reporting, 1980
16. Tickets; Samples
17. Tour Arrangements, 1979

18. 53rd Biennial Convention (San Francisco, 1982);
AFL-CIO Delegates
19. Auxiliary
20. Badges
- 21-22. Band Committee

Box 18

23. Board of Tellers
24. Branch Listing (AL-ME), 5 Aug 1982
25. Branch Listing (MD-WY), 5 Aug 1982
26. Breakfasts
27. City Delivery Committee
- 28-29. Committee Assignments
30. Committee on the President's Report
31. Community Services Committee
32. Convention Bids (1984), 1979-1980
33. *Convention Call*, 15 Oct 1981
34. *Convention Chronicle*, #1-5
35. Convention Committee (Branch #214, San Francisco)
36. Convention Kit; Item list
37. Convention Reports
38. Convention Site Committee
- 39-41. Credentials
42. Credentials; Reduction in delegate count
43. Credentials Committee
44. Daily Schedule
45. Distribution Committee
46. Election; Nomination/Acceptance Forms (Sample)
47. Election Commissioner
48. Family Night
49. Functions (Social)
50. General File, 1981-1982
51. Greyhound Exposition Services
52. Guaranty Office Equipment
53. Guests
- 54-55. Guidelines
56. Health Benefit Committee
57. Hotel Commitments
58. Housing Committee
59. Hyatt on Union Square, 1981-1982
60. Hyatt on Union Square; Reservations, 1982
61. MBA/NSBA Committee
62. Mileage and Per Diem Committee

Box 19

1. Nalcrest Committee
2. National Officers/Trustees; Meeting assignments
3. *Postal Record*; Convention issue - Events schedule
4. *Postal Record*; Convention publicity/information, 1981-1982
5. Printing (Garrett Press)
6. Public Reception

Box 19

7. Public Relations Committee
- 8-10. Registration and Voting
11. Retirement Committee (Standing)
12. Retirement Committee (Supplemental)
13. Rules Committee
14. San Francisco Civic Auditorium, n.d., 1981-1982
15. San Francisco Hilton, 1978-1982
16. Scholarship Committee
17. Souvenirs; Correspondence
18. Sullivan Reporting, 1981-1982
19. Tickets (Misc. Events)
20. Uniform Committee
21. Uniforms

22. 54th Biennial Convention (Las Vegas, 1984);
Badges
23. Band Committee
24. Breakfasts and Tickets
- 25-26. Committee Assignments
27. Convention Bids (1986), n.d., 1980-1982
28. Convention Bids (1988), 1983-1984
29. *Convention Call*, 1 Oct 1983
30. *Convention Chronicle*, #1-4
31. Convention Committee (Branch #2502, Las Vegas)
32. Convention Site Committee
33. Correspondence
34. Daily Schedule
35. Election; Nomination/Acceptance Forms (Sample)
36. Functions (Social)
37. General File, n.d., 1980-1984
38. Greyhound Exposition Services
39. Guests/Responses
40. Guidelines
41. Housing Committee
42. Las Vegas Convention Center, 1981-1984
- 43-45. MGM Grand Hotel (includes reservation lists)
46. *Postal Record*; Convention articles, 1983-1984
47. *Postal Record*; Convention issue - Events schedule
48. Rules Committee
49. Sullivan Reporting, 1983-1984
50. Travel Agency
51. Travel Agency Lists

Subseries G, State Files, 1977-1986, Boxes 19-26:

Box 19

- 52. Alabama, 1977-1979
- 53. Alabama, 1980
- 54. Alabama, 1981-1986
- 55. Alaska, 1981-1983

Box 20

- 1. Arizona, 1978
- 2. Arizona, 1979
- 3. Arizona, 1980-1981
- 4. Arizona, 1982-1986
- 5. Arkansas, 1978-1985
- 6-9. California, 1978
- 10-13. California, 1979
- 14-20. California, 1980
- 21-23. California, 1981
- 24-27. California, 1982
- 28-29. California, 1983
- 30-31. California, 1984
- 32. California, 1985
- 33. California, 1986
- 34. Colorado, 1978-1979
- 35. Colorado, 1980
- 36. Colorado, 1981-1986
- 37. Connecticut, 1978-1979
- 38-39. Connecticut, 1980
- 40. Connecticut, 1981

Box 21

- 1. Connecticut, 1982
- 2. Connecticut, 1983-1984
- 3. Delaware, 1978-1980
- 4. Delaware, 1983-1986
- 5. District of Columbia, 1978-1982
- 6-8. Florida, 1978
- 9-15. Florida, 1979
- 16-21. Florida, 1980
- 22-25. Florida, 1981
- 26-29. Florida, 1982
- 30-31. Florida, 1983
- 32-33. Florida, 1984

Box 22

- 1-2. Florida, 1985
3. Florida, 1986
4. Georgia, 1978
5. Georgia, 1979
6. Georgia, 1980
7. Georgia, 1981
8. Georgia, 1982-1983
9. Georgia, 1984-1985
10. Hawaii, 1978-1982
11. Idaho, 1978-1983
12. Illinois, 1977-1978
13. Illinois, 1979
- 14-15. Illinois, 1980
16. Illinois, 1981
17. Illinois, 1982
18. Illinois, 1983-1986
19. Indiana, 1978-1979
20. Indiana, 1980
21. Indiana, 1981
22. Indiana, 1982
23. Indiana, 1983-1986
24. Iowa, 1978-1980
25. Iowa, 1981-1986
26. Kansas, 1978-1979
27. Kansas, 1980
28. Kansas, 1981-1982
29. Kansas, 1985-1986
30. Kentucky, 1978-1985
31. Louisiana, 1979-1980
32. Louisiana, 1981-1985
33. Maine, 1978-1984
34. Maryland, 1978-1979
35. Maryland, 1980
36. Maryland, 1981
37. Maryland, 1982-1985

Box 23

1. Massachusetts, 1978
2. Massachusetts, 1979
3. Massachusetts, 1980
4. Massachusetts, 1981
5. Massachusetts, 1982-1986
6. Michigan, 1978
- 7-8. Michigan, 1979

Box 23

- 9-11. Michigan, 1980
- 12-13. Michigan, 1981
- 14. Michigan, 1982-1983
- 15. Michigan, 1984-1986
- 16. Minnesota, 1978
- 17. Minnesota, 1979
- 18-19. Minnesota, 1980
- 20. Minnesota, 1981
- 21. Minnesota, 1982
- 22. Minnesota, 1983
- 23. Minnesota, 1984
- 24. Minnesota, 1985-1986
- 25. Mississippi, 1978-1979
- 26-27. Mississippi, 1980
- 28. Mississippi, 1981-1986
- 29. Missouri, 1978-1979
- 30-31. Missouri, 1980
- 32. Missouri, 1981
- 33. Missouri, 1982
- 34. Missouri, 1983-1986
- 35. Montana, 1978-1981
- 36. Nebraska, 1977-1980
- 37. Nebraska, 1981-1984
- 38. Nevada, 1978-1979
- 39. Nevada, 1980
- 40. Nevada, 1981
- 41. Nevada, 1982-1986

Box 24

- 1. New Hampshire, 1978-1986
- 2. New Jersey, 1978-1979
- 3. New Jersey, 1980
- 4.n New Jersey, 1982-1983
- 5. New Jersey, 1984-1986
- 6. New Mexico, 1978-1986
- 7. New York, 1977-1978
- 8-11. New York, 1979
- 12-16. New York, 1980
- 17-19. New York, 1981
- 20-22. New York, 1982
- 23-24. New York, 1983
- 25. New York, 1984
- 26-27. New York, 1985
- 28. New York, 1986

Box 24

- 29. North Carolina, 1978
- 30. North Carolina, 1979
- 31-32. North Carolina, 1980
- 33. North Carolina, 1981-1986
- 34. North Dakota, 1978-1985
- 35. Ohio, 1977-1978
- 36. Ohio, 1979

Box 25

- 1-2. Ohio, 1980
- 3. Ohio, 1981
- 4-5. Ohio, 1982
- 6. Ohio, 1983
- 7. Ohio, 1984
- 8. Ohio, 1985-1986
- 9. Oklahoma, 1978-1979
- 10-12. Oklahoma, 1980
- 13-15. Oklahoma, 1981
- 16. Oklahoma, 1982
- 17. Oklahoma, 1983-1986
- 18. Oregon, 1978-1979
- 19. Oregon, 1980
- 20. Oregon, 1981-1985
- 21. Pennsylvania, 1972-1978
- 22-23. Pennsylvania, 1979
- 24-25. Pennsylvania, 1980
- 26. Pennsylvania, 1981
- 27-28. Pennsylvania, 1982
- 29. Pennsylvania, 1983-1984
- 30. Pennsylvania, 1985-1986
- 31. Puerto Rico, 1977-1978
- 32. Puerto Rico, 1979-1984
- 33. Rhode Island, 1978-1986
- 34. South Carolina, 1977-1980
- 35. South Carolina, 1981-1986
- 36. South Dakota, 1978-1986
- 37. Tennessee, 1978
- 38-39. Tennessee, 1979
- 40. Tennessee, 1980
- 41. Tennessee, 1981-1985
- 42. Texas, 1978

Box 26

- 1-3. Texas, 1979
- 4-6. Texas, 1980
- 7-8. Texas, 1981
- 9-10. Texas, 1982
11. Texas, 1983
12. Texas, 1984-1986
13. Texas, Houston; Labor Relations Problems Report, 1980
14. Utah, 1978-1984
15. Vermont, 1979-1985
16. Virginia, 1978-1980
17. Virginia, 1981-1982
18. Virginia, 1983-1984
19. Washington, 1978-1981
20. Washington, 1982-1986
21. West Virginia, 1979-1980
22. West Virginia, 1981-1983
23. Wisconsin, 1977-1978
24. Wisconsin, 1979
25. Wisconsin, 1980
26. Wisconsin, 1981-1982
27. Wisconsin, 1983-1986
28. Wyoming, 1977-1985

Series II
Francis J. Conners Files, 1974-1997
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Box 26

29. Correspondence, Dec 1985
30. Correspondence, Jan 1986
31. Correspondence, Feb 1986
32. Correspondence, Mar 1986
33. Correspondence, Apr 1986
34. Correspondence, May 1986
35. Correspondence, Jun 1986
36. Correspondence, Jul 1986
37. Correspondence, Aug 1986
38. Correspondence, Sep 1986
39. Correspondence, Oct 1986

Box 27

1. Correspondence, Nov 1986
2. Correspondence, Dec 1986
3. Correspondence, Jan 1987
4. Correspondence, Feb 1987
5. Correspondence, Mar 1987
6. Correspondence, Apr 1987
7. Correspondence, May 1987
8. Correspondence, Jun 1987
9. Correspondence, Jul 1987
10. Correspondence, Aug 1987
11. Correspondence, Sep 1987
12. Correspondence, Oct 1987
13. Correspondence, Nov 1987
14. Correspondence, Dec 1987
15. Correspondence, Jan 1988
16. Correspondence, Feb 1988
17. Correspondence, Mar 1988
18. Correspondence, Apr 1988
19. Correspondence, May 1988
20. Correspondence, Jun 1988
21. Correspondence, Jul 1988
22. Correspondence, Aug 1988
23. Correspondence, Sep 1988
24. Correspondence, Oct 1988

Box 27

25. Correspondence, Nov 1988
26. Correspondence, Dec 1988
27. Correspondence, Jan 1989
28. Correspondence, Feb 1989
29. Correspondence, Mar 1989
30. Correspondence, Apr 1989
31. Correspondence, May 1989
32. Correspondence, Jun 1989
33. Correspondence, Jul 1989
34. Correspondence, Aug 1989
35. Correspondence, Sep 1989
36. Correspondence, Oct 1989
37. Correspondence, Nov 1989
38. Correspondence, Dec 1989
39. Correspondence, Jan 1990
40. Correspondence, Feb 1990
41. Correspondence, Mar 1990
- 42-43. Correspondence, Apr 1990
44. Correspondence, May 1990
45. Correspondence, Jun 1990
46. Correspondence, Jul 1990
47. Correspondence, Aug 1990
48. Correspondence, Sep 1990
49. Correspondence, Oct 1990
50. Correspondence, Nov 1990
51. Correspondence, Dec 1990
52. Correspondence, Jan 1991
53. Correspondence, Feb 1991
54. Correspondence, Mar 1991
55. Correspondence, Apr 1991
56. Correspondence, May 1991
57. Correspondence, Jun 1991
58. Correspondence, Jul 1991
59. Correspondence, Aug 1991
60. Correspondence, Sep 1991

Box 28

1. Correspondence, Oct 1991
2. Correspondence, Nov 1991
3. Correspondence, Dec 1991
4. Correspondence, Jan 1992
5. Correspondence, Feb 1992
6. Correspondence, Mar 1992
7. Correspondence, Apr 1992

Box 28

8. Correspondence, May 1992
9. Correspondence, Jun 1992
10. Correspondence, Jul 1992
11. Correspondence, Aug 1992
12. Correspondence, Sep 1992
13. Correspondence, Oct 1992
14. Correspondence, Nov 1992
15. Correspondence, Dec 1992
16. Correspondence, Jan 1993
17. Correspondence, Feb 1993
- 18-19. Correspondence, Mar 1993
20. Correspondence, Apr 1993
- 21-23. Correspondence, May 1993
- 24-25. Correspondence, Jun 1993
- 26-27. Correspondence, Jul 1993
28. Correspondence, Aug 1993
29. Correspondence, Sep 1993
30. Correspondence, Oct 1993
31. Correspondence, Nov 1993
32. Correspondence, Dec 1993
33. Correspondence, Jan 1994
34. Correspondence, Feb 1994
35. Correspondence, Mar 1994
36. Correspondence, Apr 1994
37. Correspondence, May 1994
38. Correspondence, Jun 1994
39. Correspondence, Jul 1994
40. Correspondence, Aug 1994

Box 29

1. Correspondence, Sep 1994
2. Correspondence, Oct 1994
3. Correspondence, Nov 1994
4. Correspondence, Dec 1994
5. Correspondence, Jan 1995
6. Correspondence, Feb 1995
7. Correspondence, Mar 1995
8. Correspondence, Apr 1995
9. Correspondence, May 1995
10. Correspondence, Jun 1995
11. Correspondence, Jul 1995
12. Correspondence, Aug 1995
13. Correspondence, Sep 1995
14. Correspondence, Oct 1995

Box 29

15. Correspondence, Nov 1995
16. Correspondence, Dec 1995
17. Correspondence, Jan 1996
18. Correspondence, Feb 1996
- 19-20. Correspondence, Mar 1996
21. Correspondence, Apr 1996
22. Correspondence, May 1996
23. Correspondence, Jun 1996
24. Correspondence, Jul 1996
25. Correspondence, Aug 1996
26. Correspondence, Sep 1996
27. Correspondence, Oct 1996
28. Correspondence, Nov 1996
29. Correspondence, Dec 1996
30. Correspondence, Jan 1997
31. Correspondence, Feb 1997
32. Correspondence, Mar 1997
33. Correspondence, Apr 1997
34. Correspondence, May 1997
35. Correspondence, Jun 1997
36. Correspondence, Jul 1997
37. Correspondence, Aug 1997
38. Correspondence, Sep 1997
39. Correspondence, Oct 1997
40. Correspondence, Nov 1997

Subseries B, National Business Agents, 1985-1997, Box 29:

Box 29

41. Region 1 (San Francisco);
Farris, Brian, 1986
42. Young, William H., 1986-1989
43. Hart, Dale, 1995
44. Region 2 (Pacific Northwest);
Edgemon, Jim, 1986-1993
45. Williams, James D., 1996-1997
46. Region 3 (Chicago);
Bybee, David M., 1991-1995
47. Region 4 (Denver);
Davis, Paul C., 1987-1997
48. Region 5 (St. Louis);
Coyle, Charles J., 1986-1994
49. Miller, Joe P., 1995-1995

Box 29

- 50. Region 6 (Kentucky-Indiana-Michigan);
Sebolt, Jack R., 1990
- 51. Brown, Ronald G., 1993-1996
- Region 7 (Minneapolis);
- 52. McNulty, Gene, 1986-1992
- 53. Weiner, Barry, 1985-1986
- Region 8 (Memphis);
- 54. Johnson, Ben, 1986-1996
- Region 9 (Atlanta);
- 55-56. White, Wayne E., 1985-1986
- 57. White, Wayne E., 1987-1990
- 58. Rose, Matthew L., 1991-1995
- Region 10 (Dallas);
- 59. Romero, Joe Z., 1986-1990
- 60. Mullins, Gary, 1991-1997
- Region 11 (Cincinnati);
- 61. Massaroni, Robert J., 1986-1994
- Region 12 (Philadelphia);
- 61. O'Shea, John W., 1987
- 63. Dolan, James J., 1993-1994
- Region 13 (District of Columbia)
- 64. Hutchins, Lawrence G., 1986
- 65. Turner, James P. (Bud), 1986-1994
- 66. Martinez, A. P. (Tony), Jr., 1996
- Region 14 (Boston);
- 67. Marco, John J., 1986-1991
- 68. Daniels, Paul, 1996
- Region 15 (New York);
- 69. Vincenzi, Robert, 1985-1986
- 70. Yates, William R., 1986-1992
- 71. Ferranto, Al, 1995

Subseries C, State Files, 1979-1997, Boxes 30-32:

Box 30

- 1. Alabama, 1986-1995
- 2. Alaska, 1981-1992
- 3. Arizona, 1986-1991
- 4. Arizona, 1992-1996
- 5. Arkansas, 1986-1996
- 6. California, 1986-1987
- 7. California, 1988-1992
- 8. California, 1993-1994

Box 30

9. California, 1995-1997
10. Colorado, 1986-1987
11. Colorado, 1988-1993
12. Connecticut, 1986-1989
13. Connecticut, 1990-1997
14. Delaware, 1986-1996
15. District of Columbia, 1986-1997
16. Florida, 1986
17. Florida, 1987
18. Florida, 1988-1990
19. Florida, 1991-1993
20. Florida, 1994-1995
21. Florida, 1996-1997
22. Georgia, 1986-1997
23. Hawaii, 1986-1992
24. Idaho, 1986-1988
25. Illinois, 1985-1993
26. Illinois, 1994-1997
27. Indiana, 1985-1997
28. Iowa, 1986-1992
29. Kansas, 1986-1997
30. Kentucky, 1986-1997
31. Louisiana, 1986-1992
32. Maine, 1979-1995
33. Maryland, 1986-1997
34. Massachusetts, 1986-1997
35. Massachusetts; Brighton Route Adjustment Information, 1988-1991
36. Michigan, 1986
37. Michigan, 1987-1997
38. Minnesota, 1986-1996
39. Mississippi, 1986-1995
40. Missouri, 1986-1996
41. Montana, 1988
42. Nebraska, 1986-1993
43. Nevada, 1985-1992
44. New Jersey, 1986-1987
45. New Jersey, 1988-1990

Box 31

1. New Jersey, 1991-1994
2. New Jersey, 1995-1997
3. New Mexico, 1986-1988
4. New York, 1983-1986
5. New York, 1987

Box 31

6. New York, 1988
7. New York, 1989
8. New York, 1990-1991
9. New York, 1992-1997
10. New York; EEOC Hearing Transcript (Vives v. USPS), 1985-1986
11. North Carolina, 1986-1995
12. North Carolina, 1997
13. Ohio, 1986-1989
14. Ohio, 1990-1996
15. Oklahoma, 1985-1986
16. Oklahoma, 1987-1997
17. Oregon, 1986-1997
18. Pennsylvania, 1985-1986
- 19-20. Pennsylvania, 1987
21. Pennsylvania, 1988
22. Pennsylvania, 1989
- 23-24. Pennsylvania, 1990
- 25-26. Pennsylvania, 1991
- 27-28. Pennsylvania, 1992
29. Pennsylvania, 1993
30. Pennsylvania, 1994
31. Pennsylvania, 1995
32. Pennsylvania, 1996
33. Pennsylvania, 1997
34. Puerto Rico, 1986-1996
35. Rhode Island, 1987-1993
36. South Carolina, 1984-1986
37. South Carolina, 1987-1995
38. South Dakota, 1986-1988
39. Tennessee, 1986-1993

Box 32

1. Texas, 1985-1986
2. Texas, 1987-1990
3. Texas, 1991-1996
4. Utah, 1986-1996
5. Vermont, 1988-1997
6. Virginia, 1986-1997
7. Washington, 1986-1994
8. Washington, 1997
9. West Virginia, 1986-1993
10. Wisconsin, 1985-1993
11. Wyoming, 1987-1995

Subseries D, Employee Involvement, 1974-1994, Boxes 32-37:

Acronyms used in this series:

APWU	American Postal Workers Union
EI	Employee Involvement
LJSC	Local Joint Steering Committee
NBA	National Business Agent
NJSC	National Joint Steering Committee
NLRB	National Labor Relations Board
NPMHU	National Postal Mail Handlers Union
NRLCA	National Rural Letter Carriers Association
PMG	Postmaster General
QWL	Quality of Work Life
RJSC	Regional Joint Steering Committee
USPS	United States Postal Service

Box 32

12. Activities Census, Region 1 (San Francisco), 1990
13. Activities Census, Region 2 (Pacific Northwest), 1990
14. Activities Census, Region 3 (Chicago), 1990
15. Activities Census, Region 4 (Denver), 1990
16. Activities Census, Region 5 (St. Louis), 1990
17. Activities Census, Region 6 (Kentucky-Indiana-Michigan), 1990
18. Activities Census, Region 7 (Minneapolis), 1990
19. Activities Census, Region 8 (Memphis), 1990
20. Activities Census, Region 9 (Atlanta), 1990
21. Activities Census, Region 10 (Dallas), 1990
22. Activities Census, Region 11 (Cincinnati), 1990
23. Activities Census, Region 12 (Philadelphia), 1990
24. Activities Census, Region 13 (District of Columbia), 1990
25. Activities Census, Region 14 (Boston), 1990
26. Activities Census, Region 15 (New York), 1990
Area Coordinators
 See Regional Coordinators
27. Automation; Correspondence, 1989
28. Awards, Certificates, Plaques, n.d., 1985-1991
29. Blanco, Norman (Regional Coordinator, Southern Region), 1985-1991
30. Climate Survey (Drafts), 1990-1991
- 31-36. Climate Survey, Johnstown (PA) MSC, 1991
37. Climate Surveys (Misc.), n.d., 1993-1994
38. Convention Activities (1984, 1986, 1988 Conventions)
39. Convention Activities (1990, 1992 Conventions)
40. Discipline; PMG comments, 1982-1986
41. District Involvement; Reports, Workshops, n.d., 1984-1985
42. EI Costs; Correspondence, n.d., 1982-1994

Box 32

43. EI Costs/Budget; Memoranda, Estimates, 1986-1987
44. *EI Dialogue*; Memoranda, Articles, n.d., 1987-1995
45. EI Diffusion and Integration, n.d., 1988-1991
46. EI Guidelines and Revisions, n.d., 1982-1987
47. EI Orientation Materials, n.d., 1982
48. EI Orientation Materials, 1984-1986

Box 33

1. EI Orientation/Training Schedules, 1983-1985
2. EI Principles, Institutionalization of; Recommendations, 1990
3. EI Process Assessment; Site selection, Schedule, n.d., 1985
4. EI Process Assessment; Solicitation letters and feedback, 1983-1985
5. EI Process Assessment; Survey, n.d., 1985
6. EI Process Assessment; Survey guidelines, 1983-1989
7. EI Process Assessment; Survey results/reports, n.d., 1985-1986
8. EI Process Assessment; Surveys (Misc. completed), 1985
9. EI Process Assessment Visits; Observation reports, 1985
- 10-11. EI Program Pilot Sites (Chicago and Philadelphia); Evaluation:
Benchmark study – report and presentation, Sep 1983
12. EI Projects; Evaluating leadership performance, n.d., 1987-1992
13. EI Projects; Express mail improvement programs, n.d., 1986
- 14-15. EI Projects; Express mail improvement programs, 1987
16. EI Projects; Express mail improvement programs, 1989-1990
17. EI Projects; Express mail improvement programs, 1991-1993
18. EI Projects; Helping Hand/Caring for Children programs, 1989-1990
19. EI Projects; Increasing revenue initiatives, 1988
20. EI Projects; Misdeliveries, Elimination of, n.d.
21. EI Projects; Misdeliveries, Elimination of, 1989-1991
22. EI Projects; Recycling programs, 1987-1988
23. EI Projects; Recycling programs, 1989-1991
- 24-25. EI Projects; Safety/sick leave incentive programs, n.d., 1986-1991
- 26-27. EI Projects and Proposals; Site reports, n.d.
28. EI Projects and Proposals; Site reports, 1988
29. EI Projects and Proposals; Site reports, 1988-1989
30. EI Projects and Proposals; Site reports, 1990-1991
- 31-32. EI Projects and Proposals; Site reports, 1992
33. EI Projects and Proposals; Site reports, 1993-1994
34. EI Projects and Proposals; Site reports, 1995
35. EI Proposal/Suggestion Program; Submission criteria changes, 1989
36. EI Questions and Answers, 1984-1985
37. EI Questions and Answers, 1986-1987
38. EI Sites (Troubled); Reports, Intervention plans, n.d., 1989-1990
39. EI Training Package, 1979-1983
40. EI Training at State Association Conventions, 1983

Box 34

1. Electromatic, Inc.; NLRB Decision, 1992-1993
2. Employee Turnover Study, 1987-1988
3. Employee Turnover Task Force, n.d., 1987-1989
4. Facilitator List, 1990
5. Facilitator List, 1992
6. Facilitator Mailing Lists, 1990-1991
7. Facilitator Questions/NJSC Responses, 1987-1994
8. Facilitator Training, Internalization of; Memo, 1988
9. Facilitator Training Notebook; "How to do EI" (Chapter draft), 1987
- 10-12. Facilitator Training Notebook, 1990
13. Facilitator Training Notebook, 1994
14. Facilitator Workshops, 1983
15. Facilitator Workshops, 1984
16. Facilitator Workshops, 1985
17. Facilitator Workshops, 1986
18. Facilitator Workshops, 1987
- 19-20. Facilitator Workshops, 1988
21. Facilitator Workshops, 1989
22. Facilitator Workshops, 1990
23. Facilitator Workshops, 1991
24. Facilitator Workshops, 1992
25. Facilitators; Management positions, 1990-1992
26. Facilitators; Memoranda, Function guidelines, n.d., 1983-1991
27. Facilitators; Out-of-Schedule Premium guidelines, 1985
28. Information Requests, 1983-1984
29. Labor-Management Cooperative Programs, 1988, 1992
- 30-32. *Labor-Management Initiative Resource Book* (NALC), 1989
33. Leadership Development, 1990-1991
34. Leadership Workshop (Southwest Area), 1984
35. Letter Carriers as Temporary Supervisors (204Bs), 1985-1993
36. LJSC Development/Renewal, 1983-1985
37. LJSC Workshop Outline and Guide (Drafts), 1984
38. Management by Participation, 1989-1993
McDonald, Brian
 See MOR Associates
39. MOR Associates, 1989-1990
40. NALC Comments on EI, n.d., 1983
41. NALC Separations by Division (F/Y 1987)
42. NALC/USPS; Initial program planning and guidelines, 1982
43. NALC/USPS; Joint Committee for EI – Meetings, 1982
44. NALC/USPS; Joint Committee for EI – Meetings, 1983

Box 35

1. NALC/USPS; Joint Committee for EI – Meetings, 1984-1985
See also NJSC Meetings
2. NALC/USPS; Joint Committee for EI – Meetings (Handwritten notes), n.d., 1982-1986
3. NALC/USPS; Joint Statement of Commitment, 22 Sep 1982
4. NALC/USPS; Joint Statement on Labor-Management Cooperation, 31 Aug 1988
5. NALC/USPS; Joint Reaffirmation of Commitment, 7 Dec 1993
6. NALC/USPS; Joint Workshop on EI, 13 Jan 1983
7. NALC/USPS; Joint Workshop for Regional Resource People, 25-28 Sep 1989
8. National EI Correspondence, n.d., 1982-1990
9. National and Regional Resource Teams; Training workshop, 1987
10. National and Regional Trainers, n.d., 1983-1986
11. National and Regional Trainers, 1987-1988
12. National Training, n.d., 1982-1983
13. National Training, 1984-1987
14. NBA Training Program; Evaluations (McNulty), n.d.
15. NJSC Communications, 1983-1989
16. NJSC Communications, 1990
17. NJSC Communications, 1991-1994
18. NJSC Meetings, 1984
19. NJSC Meetings, 1985
20. NJSC Meetings, 1986
- 21-22. NJSC Meetings, 1987
23. NJSC Meetings, 1988
24. NJSC Meetings, 1989
- 25-26. NJSC Meetings, 1990
27. NJSC Meetings, 1991
28. NJSC Meetings, 1992
29. NJSC Meetings, 1993
30. NJSC Meetings, 1994
31. NJSC Personnel, n.d., 1983-1985
32. NJSC Planning Workshop, 1985
33. NJSC/PMG Meeting (includes recommendations), 30 Mar 1990
34. NJSC/PMG Meeting; Recommendations follow-up, 1990-1991
35. NJSC Report; "Strengthening EI's Evolution," Nov 1985
- 36-37. NJSC/RJSC Meetings and Workshops, 1986
38. NJSC/RJSC Meetings and Workshops, 1987
39. NJSC/RJSC Meetings and Workshops, 1988
40. NJSC/RJSC Meetings and Workshops, 1989-1990
41. NJSC/RJSC Meetings and Workshops, 1991
42. NJSC/RJSC Meetings and Workshops, 1992
43. Nolan, Robert J. (National Trainer); Misc., n.d., 1985-1990

Box 36

1. NPMHU QWL/EI Program, 1982-1989
2. NRLCA QWL/EI Program, n.d., 1982-1985
3. NRLCA QWL/EI Program, 1986-1990
4. Organizational Improvements; USPS Report, 1987
5. Program Participation Requests (Branches), 1983
6. Program Spin-offs, n.d., 1982-1987
7. Quality and EI, 1989-1991
8. QWL Recommendations; Referral process guidelines, 1982
9. Regional Coordinators (a/k/a Area coordinators), 1982-1992
10. Regional Coordinators; Annual workshop, 3-7 Dec 1990
11. Regional Coordinators; Appointments/Retirements (by region), 1988-1994
12. Regional Coordinators; Correspondence, 1987-1994
13. Regional Coordinators; Directories, 1985-1995
14. Regional Coordinators; EI status reports, 1990
15. Regional Resource People; Appointment recommendations, 1985-1989
16. Regional Resource People; Workshop, 9-11 Jan 1985
17. Regional Resource People; Workshop, 25-28 Sep 1989
18. RJSC, Central Region, 1983-1984
- 19-20. RJSC, Central Region, 1985
21. RJSC, Central Region, 1986
22. RJSC, Central Region, 1987
23. RJSC, Central Region, 1988
24. RJSC, Central Region, 1989
25. RJSC, Central Region, 1990
26. RJSC, Central Region, 1991-1992
27. RJSC, Eastern Region, 1984-1986
28. RJSC, Eastern Region, 1987-1988
29. RJSC, Eastern Region, 1989-1990
- 30-31. RJSC, Eastern Region, 1991
- 32-33. RJSC, Eastern Region, 1992
34. RJSC, Northeast Region, 1984-1985
35. RJSC, Northeast Region, 1986-1989
36. RJSC, Northeast Region, 1991-1993
37. RJSC, Southern Region, 1984
38. RJSC, Southern Region, 1985-1986
39. RJSC, Southern Region, 1987 (Folder 1 of 2)

Box 37

1. RJSC, Southern Region, 1987 (Folder 2 of 2)
2. RJSC, Southern Region, 1988-1992
- 3-4. RJSC, Western Region, 1984
5. RJSC, Western Region, 1985
6. RJSC, Western Region, 1986

Box 37

7. RJSC, Western Region, 1987
- 8-9. RJSC, Western Region, 1988
10. RJSC, Western Region, 1989
11. RJSC, Western Region, 1990
- 12-13. RJSC, Western Region, 1991
14. RJSC, Western Region, 1992
15. RJSC Workshops, 1984
16. RJSC's; Decentralization proposal, Status reports, 1983-1984
17. RJSC's; Memoranda, Directories, Orientation/training information, 1984-1989
18. Senior Executive Workshop, Jan 1983
19. Site selections and regional/MSD maps, 1982-1986
20. Status Reports, 1982-1985
21. Strategies Beyond Workteams, n.d., 1987-1989
22. Uniforms; Questions/suggestions (EI Workteams), 1984-1986
23. Uniforms; Questions/suggestions (EI Workteams), 1987-1993
24. Union Cooperation/Joint EI Processes, 1986-1994
25. Unit Concept Report (Draft), 1990
26. USPS; Comments on EI/QWL, n.d., 1982-1988
27. USPS; Executive Coordinating Committee, 1982-1983
28. USPS; *National Honor Awards for Facility Excellence* (Published), Nov 1990
29. USPS-APWU; Memo of Understanding, 8 Sep 1986
30. USPS-APWU (NLRB case); Settlement Agreement, Memo, 1992
31. USPS, Business Executives' Attitudes toward; Report summary, 1990
32. USPS Handbook EL-607, *Plans/Guidelines for Management Efforts in EI/QWL*, Oct 1983
33. USPS Handbook EL-607 (Rev.), *Guidelines for Management Efforts in Implementing, Diffusing and Institutionalizing EI/QWL and Participative Leadership*, Jun 1987
34. Vertical Flats Casing and EI; Workshops, 1990
- 35-36. Videotapes (Training/Promotional); Lists, Transcripts, Memoranda, n.d., 1984-1992
37. Workteam Proposals; Processing procedures, 1987

Subseries E, EI Site Files, 1983-1996, Boxes 37-46:

Box 37

38. Alabama;
Birmingham MSC, 1985-1990
39. Huntsville MSC, 1985-1989

Box 38

1. Mobile MSC, 1984-1991
2. Montgomery MSC, 1985-1992
3. Alabama District, 1990-1996

- Alaska;
4. Anchorage MSC, 1984-1992
5. Fairbanks MSC, 1985-1991
6. Juneau MSC, 1985-1992
7. Anchorage District, 1993-1995

- Arizona;
8. Flagstaff MSC, 1985-1989
- 9-10. Phoenix MSC, 1985-1992
- 11-12. Tucson MSC, 1984-1991
13. Phoenix District, 1991-1995

- Arkansas;
14. Fort Smith MSC, 1985-1992
15. Jonesboro MSC, 1985-1989
16. Little Rock MSC, 1985-1992
17. Arkansas District, 1988-1995

- California;
18. California EI, n.d., 1986-1992
- 19-20. Alhambra MSC, n.d., 1984-1995
21. Bakersfield MSC, 1985-1996
22. Fresno MSC, 1984-1996
23. Inglewood MSC, 1985-1993
24. Long Beach MSC, 1984-1994
- 25-26. Los Angeles MSC, 1983-1994
27. Marysville MSC, 1985-1989
28. Oakland MSC, 1985-1995
29. Pasadena MSC, 1985-1989
30. Redding MSC, 1985-1989
- 31-32. Sacramento MSC, 1984-1994
- 33-34. San Bernadino MSC, 1985-1995
35. San Diego MSC, 1984-1994
- 36-37. San Francisco MSC, n.d., 1983-1994
38. San Jose MSC, n.d., 1985-1994

Box 39

- 1-2. Santa Ana MSC, n.d., 1985-1995
3. Santa Barbara MSC, 1984-1990

Box 39

- 4-6. Santa Rosa MSC (a/k/a North Bay), n.d., 1984-1994
Santa Rosa MSC; Facilitators' Training Workshop Materials
- 7. Stockton MSC, 1984-1994
- 8. Van Nuys MSC, n.d., 1984-1995
- 9. Long Beach East and West (formerly Inglewood) Districts,
1994-1996
- 10. Los Angeles District, 1994-1996
- 11. Oakland District, 1995-1996
- 12-13. Sacramento North and South (formerly Stockton) Districts,
1994-1996
Sacramento District; New Carrier Training Program, 1996
- 14. San Bernadino/San Diego Districts, 1994-1996
- 15. San Francisco City/North/Peninsula Districts, 1994-1996
- 16. San Jose/Bakersfield/Fresno Districts, 1994-1995
- 17. Santa Ana/Industry Districts, 1995-1996
- 18. Van Nuys District, 1993-1996

Colorado;

- 19. Colorado EI, 1985-1989
- 20. Colorado Springs MSC, n.d., 1984-1989
- 21. Denver MSC, 1984-1992
- 22. Grand Junction MSC, 1985-1991
- 23. Colorado District, 1991-1996

Connecticut;

- 24. Connecticut EI, n.d., 1988-1991
- 25. Hartford MSC, 1984-1991
- 26. New Haven MSC, 1985-1993
- 27. New London MSC, 1985-1991
- 28. Stamford MSC, n.d., 1985-1989
- 29. Waterbury MSC, n.d., 1984-1987
- 30. Connecticut District, 1992-1995

Delaware

- See South Jersey
- 31. Wilmington MSC, n.d., 1985-1993

District of Columbia;

- 32-33. Washington, DC MSC, n.d., 1983-1991
- 34. Capital District, 1993-1995

Florida;

- 35. Florida EI, n.d., 1987-1994
- 36. Jacksonville MSC, 1985-1992
- 37. Miami MSC, 1985-1992
- 38. Orlando MSC, n.d., 1984-1994

Box 39

39. Pensacola MSC, 1984-1992
40. Tampa MSC, 1984-1993
41. West Palm Beach MSC, 1985-1993
42. Central Florida District (West Palm Beach), 1993-1995
43. Mid-Florida District, 1995
44. North Florida District (Jacksonville), 1993-1996
45. South Florida District (Miami), 1993-1995
46. Suncoast District (formerly Tampa), n.d., 1993-1995

Box 40

Georgia;

1. Georgia EI, 1989-1992
- 2-3. Atlanta MSC, 1983-1992
4. Macon MSC, 1985-1993
5. Savannah MSC, 1984-1992
6. Atlanta District, n.d., 1993-1996
7. South Georgia District, n.d., 1993-1996

Hawaii;

8. Honolulu MSC, n.d., 1984-1992
9. Honolulu District, 1995

Idaho;

10. Boise MSC, n.d., 1985-1991
11. Pocatello MSC, 1986-1989
12. Spokane District, 1991-1996

Illinois;

13. Illinois EI, 1987-1989
14. Carbondale MSC, 1985-1989
15. Champaign MSC, n.d., 1984-1990
16. Chicago MSC, n.d., 1983-1991
17. North Suburban MSC, n.d., 1984-1992
18. Peoria MSC, n.d., 1984-1992
19. Rockford MSC, n.d., 1984-1991
20. South Suburban MSC, n.d., 1984-1991
21. Springfield MSC, n.d., 1984-1992
22. Central Illinois District, 1991-1996
23. Chicago District, 1991-1995

Indiana;

24. Indiana EI, 1992
25. Evansville MSC, n.d., 1984-1993
26. Ft. Wayne MSC, n.d., 1985-1991
27. Gary MSC, n.d., 1984-1991

Box 40

- 28. Indianapolis MSC, 1985-1992
- 29. Lafayette MSC, n.d., 1984-1992
- 30. Muncie MSC, 1985-1992
- 31. South Bend MSC, 1984-1989
- 32. Terra Haute MSC, n.d., 1984-1989
- 33. Greater Indiana District, n.d., 1991-1995

Iowa;

- 34. Iowa EI, 1995
- 35. Cedar Rapids MSC, n.d., 1984-1992
- 36-37. Des Moines MSC, n.d., 1983-1993
- 38. Sioux City MSC, n.d., 1985-1989
- 39. Hawkeye District, 1993-1995

Kansas;

- 40. Kansas City MSC, 1988-1992
- 41. Topeka MSC, n.d., 1984-1992
- 42-43. Wichita MSC, n.d., 1984-1992
See also Missouri Mid-America and Nebraska Central Plains Districts

Kentucky;

- 44. Ashland MSC, 1985-1989
- 45. Bowling Green MSC, 1985-1989

Box 41

- 1. Corbin MSC, 1985-1989
- 2. Lexington MSC, n.d., 1984-1991
- 3-5. Louisville MSC, n.d., 1983-1992
- 6. Kentuckiana District, 1992-1996

Louisiana;

- 7. Louisiana EI, 1987-1988
- 8. Alexandria MSC, n.d., 1985-1989
- 9. Baton Rouge MSC, n.d., 1985-1990
- 10. New Orleans MSC, n.d., 1984-1993
- 11. Shreveport MSC, n.d., 1984-1992
- 12. New Orleans District, 1990-1996

Maine;

- 13. Bangor MSC, 1985-1990
- 14. Portland MSC, 1985-1992
- 15. Maine District, 1995

Box 41

Maryland;

16. Baltimore MSC, n.d., 1984-1992
17. Southern Maryland MSC, n.d., 1985-1992
18. Suburban Maryland MSC, 1989-1992
19. Baltimore District, 1993-1995

Massachusetts;

- 20-21. Boston MSC, n.d., 1983-1994
22. Brockton MSC, 1984-1992
23. Middlesex Essex MSC, 1985-1993
24. Springfield MSC, 1985-1990
25. Worcester MSC, 1985-1994
26. Middlesex-Central District, 1994

Michigan;

27. Detroit MSC, n.d., 1984-1990
28. Flint MSC, 1984-1993
29. Grand Rapids MSC, 1985-1992
30. Jackson MSC, 1984-1989
31. Kalamazoo MSC, 1984-1989
32. Lansing MSC, 1985-1991
33. Royal Oak MSC, 1984-1992
34. Saginaw MSC, n.d., 1987-1989
35. Detroit District, 1990-1996
36. Greater Michigan District, 1991-1996
37. Royal Oak District, 1992-1994

Minnesota;

38. Minnesota EI, 1986
39. Duluth MSC, n.d., 1985-1992
- 40-41. Minneapolis MSC, n.d., 1982-1992
- 42-43. St. Paul MSC, n.d., 1985-1992
44. Northland District, 1992-1994

Mississippi;

45. Mississippi EI, 1987-1991
46. Gulfport MSC, n.d., 1985-1993
47. Jackson MSC, n.d., 1984-1991

Box 42

Mississippi (Continued);

1. Tupelo MSC, n.d., 1985-1991
2. Mississippi District, 1991-1995

Box 42

Missouri;

3. Missouri EI, 1987
4. Columbia MSC, n.d., 1984-1991
5. Kansas City MSC, n.d., 1984-1991
6. Springfield MSC, n.d., 1984-1992
- 7-8. St. Louis MSC, n.d., 1984-1992
9. Gateway District (includes St. Louis), 1991-1994
10. Mid-America District (includes Kansas City, Springfield and Shawnee Mission), 1991-1996

Montana;

11. Billings MSC, n.d., 1985-1991
12. Missoula MSC, 1985-1992
13. Billings District, 1991-1996

Nebraska;

14. Lincoln MSC, n.d., 1984-1989
15. North Platte MSC, 1984-1991
16. Omaha MSC, n.d., 1984-1991
17. Central Plains District (Lincoln, Omaha, Topeka, Wichita), 1991-1996

Nevada;

18. Las Vegas MSC, 1982-1994
19. Reno MSC, 1985-1996

New Hampshire;

20. Manchester MSC, 1985-1992
21. Portsmouth MSC, 1985-1990
22. New Hampshire District, 1993-1995

New Jersey;

23. New Jersey EI, 1986-1991
24. Hackensack MSC, n.d., 1984-1987
25. Newark MSC, n.d., 1985-1991
26. New Brunswick MSC, n.d., 1984-1992
27. Paterson MSC, n.d., 1984-1992
28. Red Bank MSC, n.d., 1984-1990
29. South Jersey MSC, 1984-1992
30. Summit MSC, n.d., 1985-1990
31. Trenton MSC, n.d., 1984-1991
32. Central New Jersey District, n.d., 1991-1995
33. Northern New Jersey District, n.d., 1991-1994
34. South Jersey District, 1993-1995

Box 42

- New Mexico;
- 35-36. Albuquerque MSC, 1984-1992
Albuquerque MSC; *EI Newsletter*, 1985-1986
 - 37. Farmington MSC, n.d., 1985-1986
 - 38. Roswell MSC, n.d., 1985-1986
 - 39. Albuquerque District, 1992-1995

- New York;
- 40. Albany MSC, n.d., 1983-1992
 - 41. Binghamton MSC, n.d., 1984-1992
 - 42. Bronx MSC, n.d., 1984-1992
 - 43. Brooklyn (LJSC only), 1984-1992
 - 44. Buffalo MSC, n.d., 1984-1991
 - 45. Glen Falls MSC, 1985-1991
 - 46. Hicksville MSC, n.d., 1983-1988

Box 43

- New York (Continued);
- 1. New York MSC, n.d., 1984-1992
 - 2. Poughkeepsie MSC, n.d., 1984-1992
 - 3. Queens MSC, n.d., 1984-1991
 - 4. Riverhead MSC, n.d., 1985-1987
 - 5. Rochester MSC, n.d., 1984-1992
 - 6. Schenectady MSC, 1984-1985
 - 7. Syracuse MSC, n.d., 1984-1991
 - 8. Utica MSC, n.d., 1985-1989
 - 9. Westchester (Mt. Vernon) MSC, n.d., 1984-1991
 - 10. Albany District, n.d., 1993-1995
 - 11. Long Island District, 1990-1993
 - 12. New York District, n.d., 1993-1994
 - 13. Triboro District, 1993-1996
 - 14. Westchester District, 1993-1996
 - 15. Western New York District (includes Rochester), n.d., 1991-1996

- North Carolina;
- 16. Charlotte MSC, 1984-1992
 - 17. Fayetteville MSC, 1985-1993
 - 18-19. Greensboro MSC, 1984-1993
 - 20. Raleigh MSC, 1984-1994
 - 21. Greensboro District, 1992-1995
 - 22. Mid-Carolinas District, 1993

Box 43

North Dakota;

- 23. Bismarck MSC, n.d., 1984-1990
- 24. Fargo MSC, n.d., 1984-1992
- 25. Dakotas District, 1990-1996

Ohio;

- 26. Ohio EI, 1986-1995
- 27-28. Akron MSC, n.d., 1984-1992
- 29. Cincinnati MSC, n.d., 1984-1991
- 30. Cleveland MSC, n.d., 1984-1992
- 31. Columbus MSC, n.d., 1984-1993
- 32. Dayton MSC, n.d., 1985-1995
- 33. Toledo MSC, n.d., 1984-1993
- 34. Youngstown MSC, n.d., 1985-1992
- 35. Zanesville MSC, n.d., 1985-1995
- 36. Akron District, 1993-1994
- 37. Cincinnati District (includes Dayton), n.d., 1993-1996
- 38. Cleveland District, n.d., 1993-1996
- 39. Columbus District (includes Zanesville Council), 1993-1996

Oklahoma;

- 40. Oklahoma EI, n.d.
- 41. Lawton MSC, n.d., 1985-1989
- 42-43. Oklahoma City MSC, n.d., 1984-1996
- 44. Tulsa MSC, n.d., 1983-1996

Box 44

Oregon;

- 1-2. Eugene MSC, 1985-1993
- 3. Portland MSC, n.d., 1983-1992
- 4. Salem MSC, 1985-1989
- 5. Portland District, 1991-1996

Pennsylvania;

- 6. Erie MSC, 1984-1992
- 7. Harrisburg MSC, n.d., 1984-1990
- 8-9. Johnstown MSC, 1985-1992
- 9. Johnstown MSC; Vision Statement, survey results 1990
- 10. Lancaster MSC, n.d., 1985-1993
- 11. Lehigh Valley MSC, 1985-1993
- 12-13. Philadelphia MSC, 1983
- 14. Philadelphia MSC, 1984-1990
- 15. Pittsburgh MSC, n.d., 1983-1990
- 16. Pittsburgh MSC, 1991-1992

Box 44

17. Southeastern MSC, 1985-1993
 18. Erie District, 1990-1995
 19. Harrisburg District, 1993-1995
 20. Lancaster District, 1993-1995
 21. Philadelphia District, 1990-1993
 22. Pittsburgh District, 1993-1996
- Puerto Rico;
23. San Juan MSC, n.d., 1984-1993
 24. Caribbean District, n.d., 1992-1995
- Rhode Island;
25. Providence MSC, 1985-1992
 26. Providence District, 1993-1995
- South Carolina;
27. Charleston MSC, 1985-1992
 28. Columbia MSC, n.d., 1984-1991
 29. Greenville MSC, 1984-1992
 30. Columbia District, 1992-1995
- South Dakota;
31. South Dakota EI, 1985-1995
 32. Rapid City MSC, n.d., 1985-1991
 33. Sioux Falls MSC, 1984-1992

Box 45

- Tennessee;
1. Chattanooga MSC, n.d., 1985-1989
 2. Knoxville MSC, n.d., 1985-1994
 3. Memphis MSC (includes Tupelo, MS), n.d., 1983-1993
 4. Nashville MSC, n.d., 1984-1995
 5. Tennessee District EI, n.d., 1989-1995
- Texas;
6. Texas EI, 1990-1995
 7. Austin MSC, n.d., 1984-1992
 8. Beaumont MSC, n.d., 1984-1990
 9. Corpus Christi MSC, 1985-1992
 10. Dallas MSC, n.d., 1985-1992
 11. El Paso MSC, 1984-1992
 12. Fort Worth MSC, n.d., 1984-1992
 13. Houston MSC, 1985-1993
 14. Lubbock MSC, n.d., 1984-1993

Box 45

15. San Antonio MSC, n.d., 1982-1983
16. San Antonio MSC, 1986-1994
17. Tyler MSC, n.d., 1984-1991
18. Waco MSC, n.d., 1984-1989
19. Dallas Districts, n.d., 1991-1996
20. Fort Worth Districts, n.d., 1993-1996
21. Houston Districts, 1991-1996
22. San Antonio District, 1993
23. San Antonio District, 1994-1995
24. San Antonio District, 1996

Utah;

25. Utah EI, 1990
26. Salt Lake City MSC, n.d., 1984-1991
27. Salt Lake City District, 1992-1996

Vermont;

28. Burlington MSC, n.d., 1984-1989
29. White River Junction MSC, 1985-1992

Virginia;

30. Virginia EI, 1987-1989
31. Charlottesville MSC, n.d., 1984-1989
32. Norfolk MSC, n.d., 1984-1992
33. Northern Virginia MSC, n.d., 1985-1994
34. Richmond MSC, n.d., 1984-1992
35. Roanoke MSC, 1985-1993
36. Northern Virginia District, 1994-1996
37. Richmond District, 1993-1995

Washington;

38. Washington EI, 1988
39. Seattle MSC, n.d., 1985-1992
40. Spokane MSC, 1984-1992
41. Tacoma MSC, 1985-1991

Box 46

1. Seattle District, 1990-1996
2. Spokane District, 1992-1995

West Virginia;

3. Bluefield MSC, n.d., 1985-1990
4. Charleston MSC, n.d., 1984-1992
5. Clarksburg MSC, 1984-1989

Box 46

6. Clarksburg MSC, 1990-199
7. Clarksburg MSC; Advanced Facilitator Training Material,
1989-1990
8. Appalachian District, 1993
9. Appalachian District, 1994-1996

Wisconsin;

10. Eau Claire MSC, n.d., 1985-1989
11. Green Bay MSC, n.d., 1984-1988
12. Green Bay MSC, 1989-1992
13. Madison MSC, n.d., 1984-1993
14. Milwaukee MSC, n.d., 1984-1987
15. Milwaukee MSC, 1988-1992
16. Oshkosh MSC, n.d., 1985-1989
17. Wausau MSC, n.d., 1985-1987
18. Milwaukee District, 1992-1996

Wyoming;

19. Cheyenne MSC, n.d., 1984-1990
20. Cheyenne MSC, 1991-1995