

NALC City Delivery Director Records

1957-1985
(Predominantly 1972-1985)

13 Linear Feet

Accession No. 1912

Records of the City Delivery director were deposited in the Archives of Labor and Urban Affairs by the National Association of Letter Carriers (NALC) in 2001 and opened to researchers in December 2007.

Following the postal reorganization of 1971, President James Rademacher proposed that NALC establish a City Delivery director at the national level to focus on grievances, requests for arbitration, and the general condition of city delivery service. In support of his recommendation, delegates to the 1972 national convention in New Orleans approved an amendment to the NALC Constitution creating a nationally elected position of City Delivery director. President Rademacher immediately appointed Gustave J. (Gus) Johnson of New York City Branch 36 to fill that office.

The new director was placed in charge of all organizational activities relating to city delivery service. His duties included analyzing grievances and making recommendations to improve conditions; preparing materials for training programs, and providing information to carriers on policies and regulations governing delivery. The director also represented NALC on matters of safety with the U.S. Postal Service.

Gus Johnson served as City Delivery director from 1972 until 1976, when he was elected to the office of national secretary-treasurer, a post he held through 1980. Gus was born in New York City in 1927 and joined NALC's NYC Branch 36 in 1947, one day after beginning work with the Post Office Department. Six months later he was chosen chairman of the Substitute Postmen Committee. He was elected executive vice president of Branch 36 in 1965, and succeeded to the presidency of that branch in 1968. From 1968 to 1970, he also served as national field director (later known as national business agent) for the New York region. In 1970, Gus Johnson led the boisterous members of Branch 36 in a walkout that sparked the first national postal strike in history. Later that same year he lost his bid for reelection as president of Branch 36 to Vincent J. Sombrotto, but was later called to Washington by President Rademacher to serve as the first City Delivery director. Gustave Johnson passed away in 2001.

Gus Johnson was succeeded by Joseph H. (Joe) Johnson, Jr. who was elected City Delivery director in 1977. Joe Johnson was born in Richmond, VA in 1924, attended Hampton Institute, and served in the U.S. Army from 1943 to 1946. He began his career with the Post Office Department as a substitute carrier in his hometown of Richmond in 1948, became a station representative, and served as president of

NALC: City Delivery Director

Branch 496 from 1956 to 1958. He was also president of the Virginia State Association from 1960 to 1962 and NALC's delegate to the AFL-CIO convention from 1963 to 1967. Joe Johnson was appointed national field director in 1967, elected to that position in 1968 and served until he was elected City Delivery director in 1977. He retired from that position in 1986.

Materials in this portion of the NALC collection consist of the administrative records of Gustave J. Johnson, City Delivery director from 1972 to 1977, and his successor, Joseph H. Johnson, Jr., director from 1977 to 1986. A significant portion of these records relate to grievances and arbitration proceedings. These records include materials originating in the office of the assistant secretary-treasurer but later added to the collection of grievance records retained by the City Delivery director.

Important subjects in this record group:

African American labor union members
Carrier Working Methods Program (United States Postal Service)
Civil Rights
Collective bargaining
Collective labor agreements
Electronic mail systems
Grievance arbitration
Grievance procedures
Labor-management committees
Labor union locals
Letter Carrier Route Evaluation System (United States Postal Service)
Letter carriers
Letter carriers--Uniforms
Letter mail handling
Kokomo plan (United States Postal Service)
Minority labor union members
Occupational safety and health
Postal service
Postal service--Saturday delivery
Sexual harassment
United States. Equal Employment Opportunity Commission
United States. Post Office Dept.
United States Postal Service
United States Postal Service. Accident prevention program

Important correspondents in this record group:

Biller, Moe
Bolger, William F.
Gildea, James C.
Hawkins, Paula
Hooks, Benjamin
Johnson, Lonnie
Pollard, William E.
Martin, Louis
Thomas, Clarence

Note on Arrangement and Description

When deposited, records in this collection were separated by office and by year. In order to make the collection more accessible to researchers, yearly records for each director's office were merged according to subject. The records remain separated by office, but within each director's office, unless otherwise noted, material is now arranged first by subject, and then in chronological order.

Contents

13 Storage Boxes

Series I, Gustave J. Johnson Files, 1957-1977, Boxes 1-3:

Subseries A, National Business Agents, 1972-1976, Box 1:

Folders in this subseries contain correspondence between Gus Johnson and the national business agents representing the NALC administration in fifteen regions across the country. The letters, memos and reports that make up this material provide information on branch activities, contract administration, and U.S. Postal Service regulations as they relate to city delivery service. Names of the national business agents are listed alphabetically.

Subseries B: Committees Records, 1967-1976, Box 1:

Records found in this subseries include materials generated both prior to and following the establishment of the office of City Delivery director in 1972. Of note are records of the Joint Labor-Management Safety Committee, which include information on the U.S. Postal Service Accident Prevention Program, program evaluations by the Office of Safety and Health Administration (OSHA), and legislation related to safety programs for postal service employees.

Subseries C, U.S. Postal Service Manuals, Handbooks, etc., 1964-1976, Box 1:

Materials found in Subseries C consist of various forms, manuals and handbooks published by the Post Office Department prior to the 1971 postal service reorganization, and by the U.S. Postal Service following the reorganization and renaming of the organization. These materials govern various areas of letter carriers' service, including work methods and route adjustments, as well as personnel and fiscal issues. Also included are amendments to regulations and proposed revisions to the 1970-1971 Postal Service Manual.

Subseries D, Subject Files, 1957-1976, Boxes 1-3:

The subject files in this subseries are self-explanatory and cover a wide range of topics related to city delivery service. Of special interest are records relating to experimental programs implemented by the U.S. Postal Service, including a proposed Saturday delivery plan in Dallas, TX, and the Letter Carrier Route Evaluation System (LCRES) in Kokomo, IN and Portland, OR. The LCRES program (also known as the Kokomo Plan) led to a strike vote by delegates to the 1974 national convention, the filing of a national level grievance by NALC, and nine months of arbitration hearings that ended with an award in favor of the union and against the U.S. Postal Service.

Subseries E, State Files, 1968-1977, Box 3:

Folders in subseries E contain correspondence, convention materials, reports and other records relating to NALC branches and state associations. Files are arranged alphabetically by state.

Series II, Joseph J. Johnson Files, 1972-1985, Boxes 4-8:

Subseries A, Assignments, 1976-1981, Box 4:

Folders in this subseries contain travel authorizations and correspondence assigning the City Delivery director and national business agents to various functions, such as training sessions and branch officer installations.

Subseries B, Correspondence, 1978-1985, Boxes 4-5:

General correspondence files in this subseries are arranged chronologically. The bulk of this material is outgoing and pertains to a wide range of issues relating to city delivery service. Recipients include national officers, national business agents, branch and state officers and members, the U.S. Labor Relations Department, and members of Congress. Folders containing correspondence between the City Delivery director and NALC's national officers are identified by name and office. These also include memos, reports, and newsletters.

Subseries C, National Business Agents, 1979-1984, Boxes 5-6:

Subseries C folders contain correspondence, newsletters, grievance records, and other materials generated by and/or relevant to each national business agent and his specific region. Of particular interest is material relating to the turbulent 1981 contract negotiations between NALC and the U.S. Postal Service. These records, contained in the files of national business agent Wayne White, include the Atlanta Region Communications/Contingency Plan which deals with picketing, protection of property, and communication in the event of a possible strike. The first folder in this subseries contains mass mailings to the national business agents. Those that follow are listed alphabetically by the national business agent's name.

Subseries D, Committee Materials, 1977-1982, Box 6:

Records contained in this subseries document the activities of two committees. Materials of the AFL-CIO, NAACP Ad Hoc Labor Committee consist of agendas and meeting minutes, as well as information on membership, contributions, committee-sponsored programs and legislative issues. Topics focus heavily on civil rights, affirmative action, and African-Americans in the labor movement. Included is the transcript of a speech delivered by Benjamin Hooks, executive director of the NAACP, at the NALC national convention on August 11, 1980. Records of the Joint City Delivery Committee, established by the 1973 national agreement between NALC and the U.S. Postal Service, include agendas, meeting minutes, and both labor and management position papers on postal service policies, practices and handbook content.

Subseries E, Subject Files, 1972-1984, Boxes 6-7:

Folders found in Subseries E are arranged alphabetically by subject. These records document the prevalent issues affecting city delivery service during the years indicated. A significant portion of these files relate to the turbulent contract negotiations and events leading up to ratification of the 1981 national agreement.

Subseries F, State Files, 1977-1985, Boxes 7-8:

Materials in this subseries consist primarily of correspondence between the City Delivery director and officers and members of NALC branches and state associations. Files are arranged alphabetically by state.

Series III, Grievance and Arbitration Files, 1974-1985, Boxes 8-13:

Subseries A, Arbitration—Opinions and Awards, 1977-1984, Boxes 8-9:

The opinions and awards contained in this subseries relate to both branch and national level arbitration cases. A small number of American Postal Workers Union (APWU) opinions are also included. Branch documents are arranged according to state and are followed by opinions relating to the national level cases.

Subseries B, Grievances (Closed), 1974-1983, Boxes 9-10:

Records in this subseries relate to grievances at the Step 4 level of arbitration that were closed due to settlement, denial or termination. Grievances are arranged alphabetically, first by state, then by local office. Class action cases are noted.

Subseries C, Grievances (Remanded), 1978-1983, Boxes 10-12:

This subseries contains records relating to grievances at the Step 4 level of arbitration that were remanded to Step 3 as of the dates indicated. Grievances are arranged alphabetically, first by state, then by local office. Class action cases are noted.

Subseries D, Grievances (Assistant Secretary-Treasurer's Files), 1975-1985, Boxes 12-13:

The records in this subseries originated in the office of the assistant secretary-treasurer and were later added to the grievance materials retained by the City Delivery director. These files, arranged alphabetically by state, contain arbitration and Step 4 grievance records, as well as related correspondence with officers and members of NALC branches and state associations. Some general correspondence is also found in these files.

Series I
Gustave J. Johnson Files, 1957-1977
Boxes 1-3

Subseries A, National Business Agents, 1972-1976, Box 1:

Box 1

1. Burchfiel, Calvin K., 1973-1976
2. Conners, Francis J., 1974-1976
3. Couillard, Walter E., 1972-1976
4. Davis, Walter E., 1973-1974
5. Edgemon, Jim, 1974-1976
6. Hacker, Gene C., 1974
7. Hayes, John P., 1972-1976
8. Hughes, Charles F., 1976
9. Johnson, Joseph P., Jr., 1974-1976
10. Leventhal, Jack/John Allione (Asst.), 1972-1976
11. Malone, M. L. (Rip), 1973-1975
12. May, Alfred K., 1972-1974
13. Morris, T. T., 1972-1976
14. Mulhern, John M. 1972-1976
15. Rothrock, Emery, 1972-1975
16. Tripolino, Anthony (Tony), 1975-1976
17. Tulino, Louis J., 1974-1976
18. Zych, Henry, 1973-1976

Subseries B: Committees Records, 1967-1976, Box 1:

Box 1

19. Joint City Delivery Committee, 1970-1974
20. Joint City Delivery Committee, 1975
21. Joint Labor-Management Committee, 1967-1974
22. Joint Labor-Management Committee; Technological and mechanization changes, n.d., 1972
23. Joint Labor-Management Committee Quarterly Meetings (Regional); Minutes, 1969-1970
24. Joint Labor-Management Safety Committee, n.d., 1970-1971
- 25-26. Joint Labor-Management Safety Committee, 1973
27. Joint Labor-Management Safety Committee, 1974-1976
28. Joint Labor-Management Safety Committee; Minutes, 1969-1973

NALC: City Delivery Director

29. Joint Labor-Management Safety Committee; OSHA, 1972-1975
30. Joint Labor-Management Safety and Human Rights Committee (Eastern Region); Minutes, 1973-1976
31. Joint Labor-Management Uniform Control Committee, 1970-1974
32. NALC Ratification Committee, 1973
33. Safety Motorization Committee, 1969-1972

Subseries C, U.S. Postal Service Manuals, Handbooks, etc., 1964-1976, Box 1:

Box 1

34. Form 1838 (Carrier's Count), 1973-1974
35. Form 1840 (Summary of Count and Inspection), 1974
Handbooks—Fiscal:
36. F-21 (Timekeeper's Instruction Manual), 1969-1970
Handbooks—Methods:
37. M-39 (Management of Delivery Services), n.d., 1972-1974
38. M-39; Grievances/violations, 1972-1973
39. M-39; Proposed revisions, n.d.
40. M-41 (City Delivery Carrier's Duties and Responsibilities), n.d., 1972-1975
41. M-41; Grievances
- 42-43. M-41; Proposed revisions, n.d., 1974
44. M-52 (Fleet Management), 1974-1976
Handbooks—Personnel:
45. P-19 (Guidelines for Joint Labor-Management Safety and Health Committees), 1964, 1973
46. P-29 (Food Service Operation/Employee Social and Recreational Funds), 1974
47. Post Office Department Regulations; Amendments, 1968
48. Post Office Department/U. S. Postal Service Manual; Proposed revisions, 1970-1971

Subseries D: Subject Files, 1957-1976, Boxes 1-3:

Box 1

49. Airmail Improvement Program, 1973
50. Appeals System; Procedural changes, 1974
51. Arbitration Deferral Policy, 1972
52. Arbitrators/Arbitration Panels (Regional), 1974
53. Branch 6000 (NY); Constitutional charges, 1976
54. Carrier Satchels, n.d., 1968-1973

- Carrier Technician Program;
- 55. PSF-5 (Level 5 Technician), n.d., 1961-1964
- 56. T-6 (Level 6 Technician) grievances, 1972-1974
- 57. Casing Flats, 1970
- 58. Census (1980); Proposed role of letter carriers
- 59. Central Personnel Data File; Supervisory and Educational Questionnaire, 1974
- 60. Centralized Mail Markup System, 1972-1974
- 61. Checks, Acceptance of, 1972-1974

Box 2

- 1. Checks—Government, Delivery of, 1973
- 2. Christmas Operating Guidelines, 1967-1968, 1973-1976
- 3. Collective Bargaining; Ground Rules, 1970
- 4. Collective Bargaining Goals; LIUNA (Laborers' International Union of North America), 1974
- Dallas (TX) Plan
 - See Saturday Delivery
- 5. Delivery Supervisor Position, 1974
- Drive-Out Agreements
 - See Transportation Agreements
- 6. Driving Instructor/Examiner, n.d.
- Employment Policies
 - See Regional Instructions—Post Office Department
- 7. Expedited Preferential Mail Delivery Program, 1972-1974
- 8. Hatch Act, 1973-1976
- 9. Independent Mail Service, n.d., 1972
- 10. Job Evaluation Program, 1971
- 11. Legal Service (Pre-paid), 1972-1974
- Letter Carrier Route Evaluation System (LCRES);
- 12-13. Arbitration (National level dispute), 1974-1976
- 14. Management orientation
- 15. Studies, n.d.
- 16. Survey data, 1973-1976
- 17. Lyndon B. Johnson Day of Mourning, 1973
- Medical Treatment and Rehabilitation
 - See Regional Instructions—United States Postal Service
- 18. Merchandise Samples, 1965-1970
- 19. Minutes Per Delivery (Man-hour) Analysis, 1964-1965
- 20. Motorization, n.d., 1965-1969
- 21. Motorization; Park and loop routes, n.d., 1967-1974
- 22. Motorized Foot Route Program, 1967
- 23. Motor Vehicles; Energy crisis, 1973-1974
- 24. Motor Vehicles; Safety, n.d., 1968-1975
- 25. Motor Vehicles; Tort claims law, 1957-1991
- 26. Motor Vehicles; Uniform traffic laws and ordinances, 1974

- Motor Vehicles (Government Owned)
See Regional Instructions—Post Office Department
27. Municipal Ordinances—Material Distribution, n.d., 1972
 28. NALC Constitution; Interpretation, n.d.
 29. National Officers Installation; William C. Doherty remarks, 1975
 30. Occupant Mail, 1975
 31. Overtime, 1972-1974
 32. Parcel Post, n.d., 1967-1974
 33. Post Office Department; New facilities announcements, 1969
 34. Postage Due, 1974
 35. *Postal Bulletin* Index, 1974
 36. Postal Source Data System, 1967-1969
 37. Privacy Act, 1975-1976
 38. Private Express Statutes, n.d., 1973-1976
 39. Probationary Period, 1973
 40. Promotions, n.d., 1962-1976
 - 41-42. Regional Instructions—Post Office Department;
Employment policies, n.d., 1967-1969
Motor vehicles (Government Owned), n.d.
 43. Regional Instructions—United States Postal Service;
Medical treatment and rehabilitation, n.d.
 44. Representation of Non-Members, n.d., 1972
 45. Route Inspections and Adjustments, n.d., 1972-1976
See *also* Static Routes—Inspections
 46. Route Inspections and Adjustments; Representative time vs.
actual time, 1974-1976
 47. Route Inspections Data (Uniondale, NY), 1976
 48. Rural Carriers, n.d., 1970-1973
 49. Rural Carriers—Ladies Auxiliary, 1973
 50. Safety; Miscellaneous, n.d., 1971-1976
 51. Salary, n.d., 1969-1974
 52. Salary—Step Compression, 1974
 - 53-54. Saturday Delivery, n.d., 1969-1972
 55. Saturday Delivery—Sabbath Observation, 1973
 56. Sequenced By-Pass Mail, 1974
 57. Sick Leave, 1966-1973
 58. Special Delivery Messengers, n.d., 1971
 59. State Associations, n.d., 1974-1975
 60. Static Routes—Inspections, 1965-1972
 61. Street Supervision, 1972-1974
 62. Suggestions Program, 1973
 63. Third Bundle Mail, 1967-1974
 64. Third Class Mail, 1968-1973
 65. Time and Motion Study, [c. 1966]
Tort Claims
See Motor Vehicles; Tort claims law
 66. Traffic Violations, 1974

67. Training Film (*Get the Facts—Win the Grievance XVII-3*);
Correspondence, 1974
68. Transportation Agreements, 1964-1974
69. USPS; Announcements/memos, 1972

Box 3

- 1-2. USPS; Experimental programs, 1972-1975
See also Saturday Delivery
See also Letter Carrier Route Evaluation System
3. Vehicle Operations Maintenance Assistant, 1973-1974
4. Vertical Improved Mail Program, n.d., 1967
5. Veteran's Preference Act, 1972-1973

Subseries E, State Files, 1968-1977, Box 3:

Box 3

- Branches and State Associations;
6. Alabama, 1975
 7. Arizona, 1975-1976
 8. Arkansas, 1976
 - 9-10. California, 1975-1976
 11. Colorado, 1975-1976
 12. Connecticut, 1975-1976
 13. Delaware, 1975-1976
 - 14-15. Florida, n.d., 1972-1976
 16. Georgia, 1975-1976
 17. Hawaii, 1976
 18. Illinois, 1975-1976
 19. Indiana, 1975-1976
 20. Iowa, 1975-1976
 21. Kansas, n.d., 1972-1976
 22. Kentucky, 1975-1976
 23. Louisiana, 1975
 24. Maine, 1975
 25. Maryland, 1975-1976
 26. Massachusetts, 1975-1976
 - 27-28. Michigan, 1974-1976
 29. Minnesota, 1975-1976
 30. Mississippi, 1975-1976
 31. Missouri, 1975-1976
 32. Montana, 1975-1976
 33. Nebraska, 1975-1976
 34. Nevada, 1975-1976

NALC: City Delivery Director

- 35. New Hampshire, 1976
- 36. New Jersey, 1972-1976
- 37. New Mexico, 1976
- 38-39. New York, 1968-1976
- 40. North Carolina, 1975-1976
- 41. Ohio, 1975-1976
- 42. Oklahoma, 1975-1976
- 43. Oregon, n.d., 1975-1976
- 44. Pennsylvania, 1972-1977
- 45. Puerto Rico, 1975-1976
- 46. Rhode Island, 1975-1976
- 47. South Carolina, n.d., 1975-1976
- 48. Tennessee, 1975-1976
- 49-50. Texas, 1972-1976
- 51. Vermont, 1972-1976
- 52. Virginia, 1975-1977
- 53. Washington, 1975-1976
- 54. Wisconsin, 1975-1976
- 55. Wyoming, 1975-1976

Series II
Joseph J. Johnson Files, 1972-1985
Boxes 4-8

Subseries A, Assignments, 1976-1981, Box 4:

Box 4

1. Assignments, 1976-1977
2. Assignments, 1978
3. Assignments, 1979-1980
4. Assignments, 1981

Subseries B: Correspondence, 1978-1985, Boxes 4-5:

Box 4

5. Correspondence, Jan-Mar 1980
6. Correspondence, Apr-Jun 1980
7. Correspondence, Jul-Sep 1980
8. Correspondence, Oct-Dec 1980
9. Correspondence, Jan-Mar 1981
10. Correspondence, Apr-Jun 1981
11. Correspondence, Jul-Sep 1981
12. Correspondence, Oct-Dec 1981
13. Correspondence, Jan-Mar 1982
14. Correspondence, Apr-Jun 1982
15. Correspondence, Jul-Sep 1982
16. Correspondence, Oct-Dec 1982
17. Correspondence, Jan-Mar 1983
18. Correspondence, Apr-Jun 1983
19. Correspondence, Jul-Sep 1983
20. Correspondence, Oct-Dec 1983
21. Correspondence, Jan-Mar 1984
22. Correspondence, Apr-Jun 1984
23. Correspondence, Jul-Sep 1984
24. Correspondence, Oct-Dec 1984
25. Correspondence, Jan-Mar 1985
26. Correspondence, Apr-Jun 1985
27. Correspondence, Jul-Sep 1985
28. Correspondence, Oct-Nov 1985
29. Correspondence; Sombrotto, Vincent R. (President), 1979-1981
30. Correspondence; Sombrotto, Vincent R. (President), 1982-1983

Box 5

1. Correspondence; Huerta, Tony R. (Executive VP), 1981-1982
2. Correspondence; Conners, Francis J. (VP), n.d., 1979-1981
3. Correspondence; Conners, Francis J. (VP), 1982-1983
4. Correspondence; O'Connell, Richard P. (Sec-Treas), 1980-1983
5. Correspondence; Overby, Halline (Asst. Sec-Treas), 1981-1983
- 6-7. Correspondence; Buntz, Robert J., (Director, Health Benefit Plan), 1979-1983
8. Correspondence; Morrell, Anthony B. (Asst. Director, Health Benefit Plan), 1978-1981

Subseries C, National Business Agents, 1979-1984, Boxes 5-6:

Box 5

9. National Business Agents; Correspondence, n.d., 1980-1981
10. Burchfiel, Calvin, 1980-1982
11. Coyle, Charles J., 1980-1982
12. Coyle, Charles J., 1983
13. Davis, Paul C., 1981-1983
14. DiSilvestro, Louis P., 1980
15. Edgemon, Jim, 1980
16. Edgemon, Jim, 1981
17. Edgemon, Jim, 1982-1983
18. Farris, Brian, 1979-1983
19. Hutchins, Lawrence G., 1979-1981
20. Hutchins, Lawrence G., 1982-1983
21. Johnson, Ben, 1981-1983
22. Malone, M. L. (Rip), 1979-1980
23. Marco, John J., 1979-1983
24. Massaroni, Robert J., 1980-1981
25. Massaroni, Robert J., 1982-1983
26. McNulty, Gene, 1980-1982
27. McNulty, Gene, 1983
28. O'Shea, John W., 1980-1983
29. Romero, Joe Z., 1980-1983
30. Sebolt, Jack R., 1980-1983
31. Vincenzi, Robert W., 1980
32. Vincenzi, Robert W., 1981
33. Vincenzi, Robert W., 1982
34. Vincenzi, Robert W., 1983

Box 6

- 1-2. White, Wayne, 1979-1980
- 3-4. White, Wayne, 1981
- 5-6. White, Wayne, 1982
- 7-8. White, Wayne, 1983
9. White, Wayne, 1984
10. White, Wayne; 1981 Contract Negotiations

Subseries D, Committee Materials, 1977-1982, Box 6:

Box 6

11. AFL-CIO, NAACP Ad Hoc Labor Committee, 1977-1979
- 12-13. AFL-CIO, NAACP Ad Hoc Labor Committee, 1980
14. AFL-CIO, NAACP Ad Hoc Labor Committee, 1981
15. AFL-CIO, NAACP Ad Hoc Labor Committee, 1982
16. Joint City Delivery Committee, 1977-1978
17. Joint City Delivery Committee, 1979
18. Joint City Delivery Committee, 1980

Subseries E, Subject Files, 1972-1984, Boxes 6-7:

Box 6

19. Accident Prevention Training Program, 1980-1983
20. Bicycle Routes, 1980
Carrier Working Methods Program;
21. Field tests, n.d., 1978
22. Implementation, 1979
- 23-24. Data collection schedules, 1979
25. Electronic Message System, 1977-1978
See also Sombrotto, Vincent R.; Testimony (Misc.)
1981 National Agreement;
26. Background material/studies
27. Contract negotiations, Apr 1981
- 28-29. Contract negotiations, May 1981

Box 7

1. Contract negotiations, Jun 1981
2. Contract negotiations, Jul-Aug 1981

3. Joint Bargaining Committee Bulletin Nos. 1-8 (#3 Missing),
Apr-Jul 1981
4. National Postal Action Day (25 Jun 1981)
5. Proposals/position papers
- 6-8. Officers (Branch); Article X charges, 1972-1982
9. *Postal Record* Articles, n.d., 1980-1984
10. Rural Territory Changes, 1980
11. Sombrotto, Vincent R.; Testimony (Misc.), 1980-1983
USPS: Labor Relations Department;
12. Drum, Vincent W.; Correspondence, 1977-1980
USPS: Labor Relations Department – Grievance Division;
13. Henry, William E.; Correspondence, 1977-1978
- 14-15. Henry, William E.; Correspondence, 1979
16. Henry, William E.; Correspondence, 1980

Subseries F, State Files, 1977-1985, Boxes 7-8:

Box 7

17. Alabama, 1980-1983
18. Alaska, 1981
19. Arizona, 1980-1984
20. Arkansas, 1982-1984
- 21-25. California, 1980-1984
26. Colorado, 1982-1984
27. Connecticut, 1980-1981
28. Delaware, 1980-1984
29. District of Columbia, 1983-1984
- 30-33. Florida, 1980-1985
34. Georgia, 1977-1984
35. Hawaii, 1981-1984
36. Idaho, 1982-1984
- 37-38. Illinois, 1980-1984
39. Indiana, 1980-1984
40. Iowa, 1980-1984
41. Kansas, 1980-1982
42. Kentucky, 1980-1984

Box 8

1. Louisiana, 1980-1984
2. Maine, 1980-1984
3. Maryland, 1979-1984
4. Maryland; Silver Spring route changes, 1979-1980
- 5-6. Massachusetts, 1980-1984

- 7-8. Michigan, 1980-1984
- 9. Minnesota, 1980-1984
- 10. Mississippi, 1980-1984
- 11-12. Missouri, 1980-1984
- 13. Montana, 1980
- 14. Nebraska, 1980-1983
- 15. Nevada, 1983
- 16. New Hampshire, 1980-1984
- 17-18. New Jersey, 1980-1984
- 19. New Mexico, 1980-1983
- 20-22. New York, 1980-1984
- 23-24. North Carolina, 1979-1984
- 25. Ohio, 1980-1984
- 26. Oklahoma, 1981-1983
- 27. Oregon, 1980-1983
- 28-29. Pennsylvania, 1979-1984
- 30. Puerto Rico, 1980-1982
- 31. Rhode Island, 1981-1984
- 32. South Carolina, 1980-1984
- 33. South Dakota, 1982
- 34. Tennessee, 1980-1983
- 35-36. Texas, 1977-1984
- 37. Utah, 1981-1984
- 38. Virgin Islands, 1983
- 39. Virginia, 1980-1984
- 40. Washington, 1981-1982
- 41. West Virginia, 1980-1984
- 42. Wisconsin, 1980-1984
- 43. Wyoming, 1982

**Series III
Grievance and Arbitration Files, 1974-1985
Boxes 8-13**

Subseries A, Arbitration—Opinions and Awards, 1977-1984, Boxes 8-9:

Box 8

- 44. Alabama, 1977-1979
- 45. Arkansas, 1979
- 46. California, 1977-1979
- 47. Colorado, 1977-1978
- 48. Connecticut, 1977-1979
- 49. Delaware, 1978
- 50. District of Columbia, 1977

Box 9

- 1-2. Florida, 1977-1979
- 3. Georgia, 1977-1979
- 4-5. Illinois, 1977-1979
- 6. Indiana, 1978-1979
- 7. Iowa, 1978
- 8. Kansas, 1978
- 9. Kentucky, 1978
- 10. Louisiana, 1977-1979
- 11. Maryland, 1977-1978
- 12. Massachusetts, 1977-1979
- 13-14. Michigan, 1977-1979
- 15. Minnesota, 1979
- 16. Mississippi, 1977-1978
- 17. Missouri, 1977-1979
- 18. New Hampshire, 1978
- 19. New Jersey, 1977-1979
- 20. New Mexico, 1978
- 21-22. New York, 1977-1979
- 23. North Carolina, 1977-1979
- 24. North Dakota, 1979
- 25-26. Ohio, 1977-1979
- 27. Oklahoma, 1979
- 28. Oregon, 1978
- 29. Pennsylvania, 1977-1979
- 30. Puerto Rico, 1977-1978
- 31. South Carolina, 1977-1979
- 32. Tennessee, 1978

- 33-34. Texas, 1977-1984
- 35. Vermont, 1978-1979
- 36. Virginia, 1977-1978
- 37. Washington, 1977-1979
- 38. West Virginia, 1977-1978
- 39. Wisconsin, 1978
- 40-41. NALC (National), n.d., 1977-1978

Subseries B, Grievances (Closed), 1974-1983, Boxes 9-10:

Box 9

- 42. Arizona:
 - Chandler (Class), 1982
 - Mesa (Class), 1983
- 43. Arkansas:
 - Little Rock (Class), 1983

Box 10

- 1-4. California:
 - Anaheim (Class), 1981-1982
 - Chino, 1981-1982
 - Elk Grove (Class), 1982-1983
 - Hayward, 1981
 - Indio (Class), 1982-1983
 - Inglewood (Class), 1980-1981
 - Lodi (Class), 1980-1981
 - Moraga, 1981
 - Orange (Class), 1979-1981
 - Pacific Palisades, 1983
 - Pasadena (Class), 1981
 - Redlands (Class), 1982-1983
 - Redondo Beach (Class), 1981-1982
 - Sacramento, 1982
 - San Dimas, 1981-1982
 - San Jose (Class), 1974-1982
 - San Jose (Class), 1980-1981
 - Santa Barbara (Class), 1981
 - Torrance, 1980-1982
 - Ventura (Class), 1982
 - Yucca Valley (Class), 1981
- 5. Colorado:
 - Colorado Springs, 1982-1983
 - Colorado Springs (Class), 1983

- 6-8. Florida:
 - Fort Lauderdale, 1980-1981
 - Jacksonville (Class), 1980-1981
 - Jacksonville (Class), 1981-1982
 - Key West, 1982-1983
 - Miami (Class), 1980-1981
 - Orlando (Class), 1980-1982
 - Port Richey (Class), 1981-1982
 - St. Petersburg, 1981-1982
 - St. Petersburg 1981
 - Tampa (Class), 1982
 - Tampa (Class), 1981-1982
 - Vero Beach, 1982
 - West Palm Beach (Class), 1981
- 9. Georgia:
 - Augusta (Class), 1981
 - Augusta (Class), 1979-1981
 - Roswell (Class), 1981
- 10. Illinois:
 - Chicago (Class), 1980-1982
 - Moraine Valley, 1981-1982
- 11. Iowa:
 - Ames (Class), 1980-1982
- 12. Kansas:
 - Topeka (Class), 1979-1982
- 13. Maryland:
 - Salisbury (Class), 1980-1982
- 14-16. Massachusetts:
 - Cambridge (Class), 1979-1981
- 17. Michigan:
 - Birmingham, 1981-1983
 - Iron Mountain (Class), 1981-1982
 - Lansing, 1981-1982
 - Lincoln Park (Class), 1982-1983
 - Plymouth (Class), 1982-1983
 - Royal Oak (Class), 1980-1982
 - Saginaw, 1980-1982
 - Sterling Heights (Class), 1980-1982
- 18. Mississippi:
 - Laurel, 1980-1981
 - Laurel, 1980-1982
- 19. Missouri:
 - St. Louis (Class), 1979-1981
- 20. Nebraska:
 - Omaha (Class), 1980-1982
- 21. Nevada:
 - Las Vegas (Class), 1982-1983
 - Reno (Class), 1980-1981

22. New Hampshire:
Keene, 1982
23. New Jersey:
Edison, 1982-1983
Ridgefield, 1981-1983
24. New York:
Buffalo (Class), 1979-1981
Kings Park, 1982-1983
25. North Carolina:
Durham (Class), 1981
26. Ohio:
Cincinnati (Class), 1980-1981
Cleveland (Class), 1979-1982
Cuyahoga Falls (Class), 1981-1982
Portsmouth (Class), 1980-1982
27. Oklahoma:
Oklahoma City (Class), 1980-1982
Ponca City, 1981-1982
28. Oregon:
Ashland, 1982
Bend, 1982
Medford (Class), 1980-1981
Portland (Class), 1980-1981
29. South Carolina:
Columbia (Class), 1980-1981
Columbia, 1980-1981
30. South Dakota:
Sioux Falls (Class), 1982-1983
31. Tennessee:
Chattanooga (Class), 1981
32. Texas:
Texarkana (Class), 1982-1983
- 33-34. Washington:
Everett (Class), 1980-1981
Lynwood (Class), 1981-1982
Lynwood (Class), 1982-1983
Seattle (Class), 1981-1982
Seattle (Class), 1980-1982
Seattle (Class), 1980-1981
Seattle (Class), 1980-1982
Seattle (Class), 1980-1982
Seattle (Class), 1980-1981
35. Wisconsin:
LaCrosse (Class), 1980-1982
Wausau (Class), 1981

Subseries C, Grievances (Remanded), 1978-1983, Boxes 10-12:

Box 10

- 36. Alabama:
 - Attalla (Class), 1982
 - Huntsville (Class), 1981
- 37. Arizona:
 - Phoenix (Class), 1980-1981
 - Phoenix (Class), 1980-1981
- 38. Arkansas:
 - Fort Smith (Class), 1980-1981
 - Mountain Home (Class), 1980-1981

Box 11

- 1-9. California:
 - Anaheim (Class), 1981-1982
 - Barstow (Class), 1979-1981
 - Bell (Class), 1981
 - Bellflower (Class), 1981-1982
 - Beverly Hills (Class), 1981-1982
 - Camarillo (Class), 1982
 - Carmichael (Class), 1982
 - Costa Mesa (Class), 1980
 - Cypress (Class), 1979
 - Fullerton (Class), 1981-1982
 - Hawthorne (Class), 1982
 - Huntington Beach (Class), 1981-1982
 - LaMirada (Class), 1981-1982
 - LaMirada (Class), 1981-1982
 - LaMirada (Class), 1981-1982
 - Los Altamitos (Class), 1981-1982
 - Modesto, 1981-1982
 - Newport Beach (Class), 1980-1981
 - Newport Beach (Class), 1981-1982
 - Norwalk (Class), 1981-1982
 - Oakland (Class), 1981
 - Oakland (Class), 1981
 - Pasadena (Class), 1980-1981
 - Pleasanton (Class), 1980-1981
 - Redondo Beach (Class), 1981
 - Richmond (Class), 1980-1981
 - Richmond (Class), 1982
 - Riverside, 1981
 - Sacramento (Class), 1980-1981

- Sacramento, 1979-1981
- San Jose, 1980-1981
- San Mateo (Class), 1981
- San Mateo, 1981
- Santa Cruz (Class), 1981
- Simi Valley, 1980-1981
- South Gate, (Class), 1980-1981
- South San Francisco (Class), 1980-1981
- Union City (Class), 1980-1982
- Westminster (Class), 1981-1982
- Yorba Linda (Class), 1981
- Yucca Valley (Class), 1981
- 10-14. Florida:
 - Fort Lauderdale (Class), 1981-1982
 - Fort Lauderdale, 1980-1981
 - Gainesville (Class), 1981-1982
 - Jacksonville (Class), 1981
 - Jacksonville (Class), 1981-1982
 - Key West, 1982
 - Miami (Class), 1980-1981
 - Miami, 1981-1982
 - Orlando (Class), 1980-1981
 - Tampa (Class), 1981-1982
 - Tampa, 1982-1983
 - West Palm Beach (Class), 1981-1982
- 15. Georgia:
 - Athens, 1981
 - Augusta (Class), 1980-1981
 - Augusta (Class), 1981
 - Augusta (Class), 1981
 - Marietta (Class), 1981-1982
- 16. Indiana:
 - Elkhart, 1981-1982
 - Greenwood, 1983
- 17. Louisiana:
 - Kenner, 1982-1983
 - Kenner (Class), 1983
 - Slidel (Class), 1980-1981
- 18. Maryland:
 - Hagerstown (Class), 1982-1983
- 19. Massachusetts:
 - Chelmsford (Class), 1981-1982
- 20-22. Michigan:
 - Dearborn Heights (Class), 1981-1982
 - E. Lansing (Class), 1981-1982
 - Flint (Class), 1981-1982
 - Lansing, 1981-1982
 - Lansing, 1981-1982

- Lincoln Park (Class), 1980-1982
- Lincoln Park, 1980-1982
- Muskegon, 1982
- Plymouth (Class), 1982
- Pontiac (Class), 1981-1982
- Roseville (Class), 1981-1982
- 23. Minnesota:
 - E. Grand Forks (Class), 1983
 - Rochester, 1980-1982
 - Rochester (Class), 1982-1983
 - Rochester (Class), 1982-1983
- 24. Mississippi:
 - Cleveland (Class), 1980-1981
 - Jackson (Class), 1980-1981
 - Laurel, 1980-1981
 - McComb (Class), 1981
 - Southhaven (Class), 1980-1981
 - Vicksburg (Class), 1980-1981
- 25. Montana:
 - Butte (Class), 1979-1981
- 26. New Jersey:
 - Wayne, 1980-1981
- 27. New Mexico:
 - Gallup, 1981
- 28. North Carolina:
 - Durham (Class), 1981
 - Graham, 1978-1981
 - Greenville (Class), 1981
 - Greenville (Class), 1981-1982
 - High Point (Class), 1981-1982
- 29-31. Ohio:
 - Bellaire (Class), 1980-1982
 - Canton (Class), 1980-1982
 - Cincinnati (Class), 1980-1981
 - Cincinnati, 1980-1981
 - Cincinnati, 1980-1981
 - Cleveland, 1980-1982
 - Grove City (Class), 1981
 - Marietta (Class), 1979-1982
 - Massillon (Class), 1980-1982
 - Reynoldsburg (Class), 1980-1982
 - Toledo, 1981-1982
 - Wilmington (Class), 1979-1982
 - Youngstown (Class), 1980-1981
- 32. Oklahoma:
 - Oklahoma City (Class Action), 1980-1982
 - Oklahoma City, 1982

Box 12

1. Oregon:
Portland, 1981-1982
2. Pennsylvania:
Philadelphia (Class), 1981-1983
Pottstown (Class), 1981
3. Rhode Island:
Warwick (Class), 1979-1981
4. South Carolina:
Columbia (Class), 1981
5. Tennessee:
Cleveland (Class), 1982
Manchester (Class), 1982-1983
Nashville (Class), 1981
Nashville, 1981
Nashville, 1980-1981
6. Texas:
Amarillo, 1982-1983
Austin, 1982-1983
Dallas (Class), 1981
Houston, 1982-1983
Houston, 1982-1983
Humble, 1981
Midland, 1979-1981
7. Utah:
Ogden, 1983
Salt Lake City, 1981
8. Virginia:
Richmond (Class), 1980-1981
9. Washington:
Kirkland, 1979-1981
Seattle (Class), 1981
Seattle (Class), 1981
10. Wisconsin:
Madison (Class), 1979-1981
Madison (Class), 1981
Madison, 1983
Rothschild, 1982-1983

**Subseries D, Grievances (Assistant Secretary-Treasurer's Files),
1975-1985, Boxes 12-13:**

Box 12

11. Alabama, 1977-1984

12. Alaska, 1981-1984
13. Arizona, 1984-1985
14. Arkansas, 1982-1985
- 15-16. California, 1978-1985
17. Colorado, 1981-1985
18. Connecticut, 1978-1983
19. Delaware, 1978-1983
20. District of Columbia, 1979-1985
- 21-22. Florida, 1979-1985
23. Georgia, 1979-1985
24. Hawaii, 1982
25. Idaho, 1982
26. Illinois, 1979-1983
27. Indiana, 1981-1985
28. Iowa, 1978-1984
29. Kansas, 1980-1984
30. Kentucky, 1981-1982
31. Louisiana, 1981-1985
32. Maryland, 1981-1983
33. Massachusetts, 1978-1984
34. Michigan, 1979-1985
35. Minnesota, 1979-1985
36. Mississippi, 1978-1983
37. Missouri, 1980-1985
38. Nebraska, 1982
39. Nevada, 1978-1982
40. New Hampshire, 1980
41. New Jersey, 1975-1985
- 42-44. New York, 1978-1985
- 45-46. North Carolina, 1979-1985

Box 13

1. Ohio, 1979-1985
2. Oklahoma, 1978-1983
- 3-4. Oregon, 1979-1985
5. Pennsylvania, 1977-1985
6. Rhode Island, 1981
7. South Carolina, 1980-1985
8. South Dakota, 1985
9. Tennessee, 1981-1984
- 10-11. Texas, 1978-1985
12. Utah, 1983-1985
13. Virgin Islands, 1978
14. Virginia, 1979-1984
15. Washington, 1978-1983
16. West Virginia, 1978-1979

17. Wisconsin, 1979-1984
18. Canada, 1981