

TO OUR FELLOW CITIZENS:

We Apologize . . .

For the inconvenience created by the MAYOR of your City.

He has refused to recognize the basic human needs of the workers who provide vital services to you and your family.

EVERY MAN should receive a decent wage for his labor.

EVERY MAN should have the right to have his grievances resolved in an orderly fashion without fear of reprisal.

EVERY MAN who properly performs his work should have security on his job.

EVERY MAN should have adequate insurance to meet the needs of unexpected illness or death.

These are some of the ISSUES that the MAYOR refused to resolve in two days and nights of discussion.

We are anxious to return to our jobs and again provide the vital services you need as soon as the MAYOR meets his responsibility to resolve the ISSUES mentioned above.

We desire these ISSUES to be negotiated in an orderly fashion through our selected representative, Local 1733, AFSCME, AFL-CIO.

These are not ISSUES concerning race relations. These ISSUES relate to economic justice and the need for improved human dignity for those who work for a living.

To this end we solicit your support.

Overlaid *Crew*
—YOUR SANITATION CREW