

**Title:** AFSCME Office of the Secretary-Treasurer: Gordon Chapman/Joseph Ames Records

**Extent:** 11 linear feet (11 storage boxes)

**Date:** 1944-1973  
(Bulk 1962-1972)

**Repository Name:** Walter P. Reuther Library  
Wayne State University  
Detroit, MI

**Processing Information:** Finding aid written by Johanna Russ in January 2010.

**Accession No.:** 2096

**Creators:** AFSCME Office of the Secretary-Treasurer

**Acquisition Information:** The AFSCME Office of the Secretary-Treasurer: Gordon Chapman/Joseph Ames Records were placed with the Walter P. Reuther Library periodically since the early 1970s and were opened for research in January 2010.

**Language:** Material mostly in English, with some in Spanish.

**Access Restrictions:** Records are open for research.

**Use Restrictions:** Refer to the Walter P. Reuther Library *Rules for Use of Archival Materials*.

**Notes:** Citation style: "AFSCME Office of the Secretary-Treasurer: Gordon Chapman/Joseph Ames Records, Box #, Folder #, Archives of Labor and Urban Affairs, Wayne State University"

**Related Material:** Related material can be found in many other AFSCME collections including AFSCME Central Files Department Records; AFSCME Executive Office: Arnold Zander Records; AFSCME Executive Office: Jerry Wurf Records; AFSCME Secretary-Treasurer Office: Government and Civic Employee Organizing Committee; and AFSCME International Executive Board Records.

**Admin/Bio History:** Unlike AFSCME's Office of the President, the Office of the Secretary-Treasurer has seen several occupants. Tenures and office holders are as follows:

1935-1936: Roy Kubista

1936-July 15, 1937: David Kaness

July 15, 1937-October 4, 1944: Gordon Chapman

October 5, 1944-1948: H.Z. Collier  
1948-May 1962: Gordon Chapman  
June 1961-1962: James McCormack  
1962-1966: Gordon Chapman  
1966-1972: Joseph Ames  
1972-present: William Lucy

This collection primarily covers the end of Gordon Chapman's tenure as Secretary-Treasurer, and all of Joseph Ames's tenure. These years saw turbulence in the International Union's politics. Beginning in 1958 and culminating in 1964, discontent among union members over founding president Arnold Zander's administration began to manifest itself at the biennial union conventions.

Opponents of Zander took issue with a number of procedures, which they felt added up to the international union seeking too much unilateral control over the councils and locals spread throughout the United States and Central America. Specifically, opponents disagreed with the method of imposing trusteeships, of selecting representative convention delegates, of electing regional representatives as international vice presidents, and of allocating votes based on the size of councils and locals. The opposing faction led by union members Al Bilik, Victor Gotbaum, Rob Hastings, Jerry Wurf, Joseph Ames, Norm Schut and Father Albert Blatz, formed a group called the Committee on Union Responsibility (COUR).

COUR feared Zander's consolidation of power. Besides taking international control of councils and locals, often with little justification, and sending paid international staffers to act as convention delegates instead of elected representatives from councils and locals, Zander sought to eliminate other high level elected positions within AFSCME. When the AFL and CIO merged, the CIO's public employee union, the Government and Civic Employees Organizing Committee (GCEOC), merged with AFSCME. The GCEOC's leader was given a leadership position on level with President Zander and the Secretary-Treasurer. After several years, Zander eliminated this position. Zander also attempted to eliminate the Office of Secretary-Treasurer entirely. When that failed, he ensured that the office's duties devolved to little more than those of a bookkeeper rather than those of an official elected at-large by the union delegates. He also gave increasing power and responsibility to his appointed administrative assistant, Leo Kramer.

In addition to seeking decentralization of power and more equal representation of Councils and Locals, COUR felt President Zander spent too much time traveling and working for Public Services International (PSI) to build up public employee unions in foreign countries. Finally, a lack of transparency caused COUR to grow suspicious of President Zander's initiative to partner with the U.S. Department of Housing and Urban Development to build low cost housing for workers in a handful of cities.

COUR tried to bargain with the Zander administration, offering to support his desire to raise the per capita tax in exchange for more equitable representation practices. Negotiations fell flat, however, and the 1962 convention was shocked when President

Zander retained his office by only a few hundred votes over Jerry Wurf. Delegates elected neither Zander nor Wurf's running mates to the Office of Secretary-Treasurer, instead choosing Gordon Chapman once again, who ran as an independent. Chapman, however, had become a COUR sympathizer, and his win, coupled with the election of COUR candidates to four of eleven International Vice President offices, gave COUR hope for the 1964 convention.

At the 1964 convention in Denver, COUR campaigning and general dissent combined to give Jerry Wurf the presidential victory. Gordon Chapman again won the Office of Secretary-Treasurer. The first new president in AFSCME's history of twenty-eight years, Wurf had run on a message of reform. His administration immediately called for a commission to review the international constitution, led by COUR leader and Wurf's assistant, Joseph Ames.

In 1965, Ames called a special convention to rewrite AFSCME's constitution to address COUR's concerns over regional representation and convention delegate voting. Among the changes enacted in this new constitution were the creation of a separate Judicial Panel, the inclusion of a bill of rights, and steps to ensure greater transparency over union operations.

In 1966, Secretary-Treasurer Chapman retired due to poor health. Joseph Ames took his place. Ames served in this position for six years, helping President Wurf rebuild the union according to the new constitution. As Ames implemented the changes he'd helped to enshrine, he saw that the Judicial Panel required more attention than he had previously considered. In 1972, after much discussion with Wurf, Ames proposed to the international convention that the Judicial Panel chairman become a full time, salaried position, on level with President and Secretary-Treasurer. The proposal was adopted, Ames became Judicial Panel Chairman, and William Lucy, who had been President Wurf's assistant, was elected International Secretary-Treasurer, an office he still holds at the time of this writing, January 2010.

**Scope and Content:** The collection covers the years 1944-1973, primarily focusing on 1962-1972. The early records in this collection document the activities of Leo Kramer and COUR, illustrating their rival campaigns. The later records in this collection document the activities of the Office of the Secretary-Treasurer, including finances, conventions, International Executive Board meetings, correspondence and speeches, political activities, legislation, files on councils and locals, and files on various associations with which AFSCME had relationships.

**Important Subjects:**

AFL-CIO. Committee on Political Education  
AFSCME. International Convention  
AFSCME. Judicial Panel  
Coalition of American Public Employees  
International labor activities  
Labor unions—Finance

Labor unions—Jurisdictional disputes  
Labor unions—Law and legislation—United States  
Labor unions—Organizing  
United States. Labor-Management Reporting and Disclosure Act of 1959

**Important Names:**

Ames, Joseph Lynn, 1925-  
Bilik, Al  
Chapman, Gordon Warner, 1907-  
Gotbaum, Victor  
Hastings, Robert  
Kramer, Leo  
Kubista, Roy  
Lucy, William  
McEntee, Gerald W.  
Meany, George, 1894-1980  
Newman, Winn, 1924-1994  
Roberts, Lillian  
Schut, Norman  
Trask, David  
Wurf, Jerry, 1919-  
Zander, Arnold S. (Arnold Scheuer), 1901-1975  
Zinos, John  
Zwerdling, Abe

**Series I: Leo Kramer files (assistant to President Zander), 1948-1964  
(Bulk 1960-1964)**

Leo Kramer served as President Arnold Zander's assistant. The great amount of responsibility Zander gave Kramer became an issue because Kramer was appointed by Zander rather than elected by the union. The files in this series include Kramer's records on New York District Councils 37 and 50, which were led by Jerry Wurf and his brother Al; AFSCME's political and financial reports; correspondence, and international trips.

**Series II: Committee on Union Responsibility (COUR), 1960-1964**

The Committee on Union Responsibility was formed by AFSCME members promoting reform in the governance of the international union. In 1964, the COUR candidate Jerry Wurf beat incumbent Arnold Zander to win the AFSCME presidency. Secretary-Treasurer Gordon Chapman joined the reform movement and was reelected to the office with his running mate Wurf in 1964. The records here include correspondence, convention files, newsletters, and clippings on COUR's activities. General COUR files come first, and state COUR files come second, with each section arranged alphabetically.

**Series III: Finances and Reports, 1944-1971, bulk 1961-1971**

This series contains reports on AFSCME's membership, charters, constitutional revisions and interpretations, and finances. Folders 3.15-3.25 contain various reports. Folders 3.26-4.3 contain financial information and are arranged chronologically.

**Series IV: IEB and Conventions, 1964-1973**

This series contains reports, correspondence, minutes, resolutions and amendments, and speeches from International Executive Board (IEB) meetings and from AFSCME International Biennial Conventions. The Convention files come first, followed by the IEB files. Both sections are arranged chronologically.

**Series V: AFSCME Internal Staff, Political Action, and Meetings, 1965-1972**

This series contains files on AFSCME Departments, AFSCME political action, meetings and conferences other than the biennial convention, internal staff meeting minutes, and staff training material. AFSCME Departments come first, followed by meeting minutes, conferences, committees, and political action and other files. Each section is arranged alphabetically.

**Series VI: Councils & Locals, 1961-1972 (Bulk 1970-1972)**

This series contains files on Councils and Locals throughout the United States and Central America. The records feature correspondence, reports, clippings, publications, and meeting minutes. This series is arranged alphabetically by state and chronologically within each state.

**Series VII: Correspondence & Speeches, 1969-1972**

This series contains general correspondence and speeches, primarily by Jerry Wurf. The speeches come first and are arranged chronologically. The correspondence is arranged alphabetically by correspondent, and chronologically within. The 'chrono' files include general correspondence to and from AFSCME's high-level executive officers.

**Series VIII: Legal & Legislative Files, 1971-1972**

This series contains files on the legal cases in which AFSCME was involved and legislation for which AFSCME campaigned. It is arranged alphabetically by topic.

**Series IX: Associations, 1966-1972**

This series contains files on associations and committees with which AFSCME interacted. The files are arranged alphabetically by association.

**Arrangement:** The files in this collection were shipped with little obvious original order. Series have been imposed on the records, somewhat in keeping with series evident in other AFSCME collections such as the Executive Office records. The series are arranged roughly chronologically with the Leo Kramer and COUR series coming first. Within each series, files are usually arranged alphabetically and chronologically.

### **Detailed Box Description:**

#### **Series I**

##### **Box 1**

1. New York District Council 37: 1962 Caucus
2. New York District Council 37: 1964 Caucus
3. Political Correspondence – Leo Kramer, 1962-1964
4. Political File – New York Council 50, 1955-1964
5. Political File: International Executive Board (IEB) – Budget Ballot, 1964
6. Political File – Zander Schedules, 1948-1963
7. AFL-CIO (Kramer), 1962-1964
8. Staff & Council Leaders Institute, May 6-10, 1963
9. Post-Convention Kramer & Housing, 1962
10. Councils & Locals (Kramer), 1962-1964
11. Canada (Kramer), March 13, 1962
12. England (Kramer), 1960-1964
13. England – National Union of General & Municipal (NUGM) Workers, 1960-1964
14. England – Leo Kramer – Alec Spoor Correspondence, 1960-1963
15. India – Kramer Correspondence, re: Kennedy assassination, 1963
16. Field Staff (Kramer) Correspondence, 1962-1964
17. Financial Reports – Correspondence, 1962-1964
18. Finland-Russia (Kramer) Correspondence, 1962-1963
19. Germany (Kramer) Correspondence, 1961-1964
20. Headquarters – Miscellaneous (Kramer) Correspondence, 1960-1964
21. International Executive Board (Kramer) Correspondence, 1962-1964
22. Japan (Kramer) Correspondence, 1963-1964
23. New Zealand (Kramer) Correspondence, 1963
24. Scandinavia (Kramer) Correspondence, 1961-1963
25. Jewish Labor Committee (Kramer) Correspondence, 1962-1964
26. Jewish Labor Committee: William Green Human Relations Library, establishment of (Kramer), 1952-1961
27. National Association of Intergroup Relations (NAIRO) (Kramer) Correspondence, 1961-1964
28. Peace Corps (Kramer) Correspondence, 1961-1962
29. U.S. Congress (Kramer) Correspondence, 1964
30. Yugoslavia (Kramer) Correspondence, 1961-1963

#### **Series II**

31. Committee on Union Responsibility (COUR), undated
32. COUR files, 1960-1962
33. COUR files, 1963-1964
34. COUR Clippings, undated; 1961-1964
35. 1962 COUR Convention – Milwaukee
36. 1962 COUR Convention – Milwaukee – Resolutions/Amendments
37. 1962 Convention Leaflets
38. COUR Conference – Chicago, August 1963
39. COUR Conventions, August 1963
40. COUR Conference – Milwaukee, October 1963
41. COUR Conference – Chicago, March 21, 1964
42. COUR – AFSCME Convention, 1964
43. COUR – AFSCME Convention – Amendments, 1964
44. COUR – AFSCME Convention – Resolution, 1964
45. Denver Convention – Clippings re: Wurf Election, 1964

## **Series II**

### **Box 2**

1. COUR – Michigan Council 55 Trusteeship, October 4-21, 1963
2. COUR – Michigan Council 55 Trusteeship, October 22, 1963-February 1964
3. COUR – Housing – Zander, 1961-1964
4. COUR – Housing – Clippings, 1963
5. COUR – Leo Kramer – Anti-COUR Correspondence, 1962-1964
6. COUR – Landrum-Griffin Act, 1964
7. COUR – Local 1784 Delegate Election, 1964
8. COUR – James McCormack Case, 1963
9. Ohio COUR Committee, 1963-1964
10. COUR Organizing, 1962
11. COUR – Political File: Members for Progress (Anti-COUR), 1960-1964
12. COUR Publications, 1961-1964
13. COUR – Saylor Case, 1963-1964
14. COUR – Jerry Wurf Correspondence, 1960-October 1961
15. COUR – Jerry Wurf Correspondence, November 1961-1962
16. COUR – Jerry Wurf Correspondence, 1963
17. COUR – Jerry Wurf Correspondence, 1964
18. COUR – Arizona, 1962-1964
19. COUR – California, July 1961-August 1963
20. COUR – California, September 1963-1964
21. COUR – Colorado, 1961-1964
22. COUR – Connecticut, 1961-1964
23. COUR – District of Columbia & Miscellaneous, 1962-1964
24. COUR – Florida, 1961-1964
25. COUR – Illinois, 1960-1962
26. COUR – Illinois – Gotbaum Case, 1962-1963
27. COUR – Illinois, 1963-1964

28. COUR – Indiana, 1961-1963
29. COUR – Iowa, 1961-1963
30. COUR – Maryland, 1962-1964
31. COUR – Massachusetts, 1961-1964

## **Series II**

### **Box 3**

1. COUR – Michigan, 1961-August 14, 1963
2. COUR – Michigan, August 15, 1963-1964
3. COUR – Minnesota, 1960-1963
4. COUR – Missouri, 1961-1964
5. COUR – Montana, 1962-1964
6. COUR – New York, 1961-November 1963
7. COUR – New York, December 1963-1964
8. COUR – Ohio, 1960-1964
9. COUR – Pennsylvania, 1962-1964
10. COUR – Rhode Island, October 8, 1963
11. COUR – Tennessee, 1961; 1963
12. COUR – Texas, February 3, 1964
13. COUR – Washington, 1961-1964
14. COUR – Wisconsin, 1961-1964

## **Series III**

15. Special Convention – Credentials Committee Report, May 29-30, 1965
16. Disbanded & Chartered Locals, 1956-1965
17. Monthly Membership Reports, 1944-1960
18. Monthly Membership Reports, 1961-1965
19. Proposed Revised Constitution, May 30, 1965
20. Constitution, 1966 (1 of 3)
21. Constitution, 1966 (2 of 3)
22. Constitution, 1966 (3 of 3)
23. Development Fund Report, 1958-1964
24. Year End Report, February 28, 1965
25. Judicial Matters – Constitutional Interpretations, undated; 1957-1964
26. Audit, March 1, 1963-February 29, 1964
27. Audit, March 1, 1964-February 28, 1965
28. Audit, year ended February 28, 1965
29. Group Life Insurance Plan – Trustees Stabilization Fund, year ended February 28, 1965
30. Audit, year ended February 28, 1966
31. Financial Report, quarter ended June 30, 1966
32. Quarterly Financial Report, October 26, 1966
33. Budget Presentation, 1967-1968
34. Financial Statements, May 31, 1968
35. Council 1 Merger – Transcript, July 16, 1968
36. Pension Committee Minutes, December 4, 1968



37. Budget Presentation, 1968-1969
38. Financial Statements, May 31, 1969
39. Financial Statement, June 30, 1969
40. Financial Report, 6 months ended December 31, 1969
41. Budget Presentation, 1969-1970
42. Financial Statements, May 31, 1970
43. Audit, year ended June 30, 1970
44. Budget, 1970-1971

**Series III**

Box 4

1. Financial Statements, May 31, 1971
2. Financial Report, 6 months ended December 31, 1971
3. AFSCME Expenses, March 1971

**Series IV**

4. 1966 Convention
5. Resolutions to Congress, 1968
6. 1968 Convention Preparation
7. 1968 Convention Committees List
8. 1968 Convention Speeches
9. 1968 Convention Resolutions by Committee
10. 1968 Convention Late Resolutions
11. 1968 Convention International Constitution Changes
12. 1970 Convention Planning
13. 1970 Convention Planning
14. 1970 Convention Agenda Book
15. 1970 Convention Committee Reports
16. 1970 Convention Miscellaneous
17. 1970 Convention Resolutions (1 of 2)
18. 1970 Convention Resolutions (2 of 2)
19. 1970 Convention Amendments
20. 1970 Convention Resolutions
21. 1970 Executive Board Resolutions
22. 1970 Convention Letters of Appreciation
23. 1970 Convention Speeches
24. Per Capita Tax Committee Presentation, 1969-1970
25. AFSCME Convention Book – Bill Lucy, May 29-June 2, 1972 (1 of 3)
26. AFSCME Convention Book – Bill Lucy, May 29-June 2, 1972 (2 of 3)
27. AFSCME Convention Book – Bill Lucy, May 29-June 2, 1972 (3 of 3)
28. AFSCME Convention Book – Ilene Harrison, May 29-June 2, 1972 (1 of 2)
29. AFSCME Convention Book – Ilene Harrison, May 29-June 2, 1972 (2 of 2)

## **Series IV**

### **Box 5**

1. AFSCME Convention – Agendas, Speeches, Announcements – Ilene Harrison, May 29-June 2, 1972
2. AFSCME Convention Amendments, May 29-June 2, 1972
3. 1972 Convention Constitutional Amendments
4. 1972 Convention Resolutions (1 of 2)
5. 1972 Convention Resolutions (2 of 2)
6. 1972 Convention Resolutions
7. 1972 Convention Resolution Committee Substitutes
8. Resolutions
9. 1972 Convention – Report of the Credentials Committee
10. 1972 Convention – General, Agendas, Correspondence, Minutes
11. 1972 Convention Kit Materials
12. 1972 Convention Reports
13. 1972 Convention Committee Reports/Information
14. 1972 Convention – Speakers
15. 1972 Convention – Correspondence
16. Budget, 1972-1973
17. Resolutions – William Lucy, undated
18. IEB International Executive Board (IEB) Meeting, Correspondence, June 16-18, 1964
19. IEB Correspondence, 1964
20. IEB Correspondence, 1965
21. IEB Meeting – New York, March 1969
22. IEB Meeting – San Francisco, Correspondence & Reports, January 26-29, 1971
23. IEB Meeting, March 22, 1971; Executive Committee Meeting, June 5-6, & 10, 1971
24. Major Policy Statements adopted by the IEB, May 1970-May 1971
25. IEB Meeting – Honolulu, Reports; Resolutions; Correspondence, October 18-22, 1971
26. IEB Meeting – Honolulu – AFSCME Leadership, October 18-22, 1971
27. IEB Meeting – Correspondence and Reports, May 24, 1972
28. IEB – 1972 Convention Proceedings
29. Reports to the IEB – Requests for Research; Work Stoppages; Representation Elections; Agreements, 1968-1971

## **Series V**

30. Business Office, undated; 1970-1972
31. Education Department, 1971-1972
32. Legal Department, undated; 1969-1972
33. Legislative Department, 1971
34. Legislative Department, 1972
35. Organization Department, 1971-1972

## **Series V**

### **Box 6**

1. Public Relations Department, 1971-1972
2. Research Department, 1972
3. Secretary-Treasurer – Joseph Ames, 1965-1970
4. AFSCME Staff Meeting Minutes, 1969-1970
5. Executive Staff Meeting Minutes, 1971-1972
6. Special Committee to Study Financial Operations of the Union, 1966-1970
7. Interim Study Committee on Method of AFSCME Legislative Redistricting, 1969-1970
8. Pension Committee, 1966-1967
9. Pension Committee, 1968
10. Pension Committee – Agendas, Minutes, Reports, 1969-1972
11. Interim Study Committee on Status of Retired Members, undated; 1967-1970
12. Supervisory Study Committee, 1971
13. Committee on Supervisory Employees
14. Cincinnati PEOPLE Conference – William Lucy, 1970-1971
15. 1972 Convention Constitutional Changes
16. Leadership Conference, 1971
17. AFSCME Regional Meetings – Atlanta, 1972
18. Bonding Claim Summary, 1971
19. Career Development Program, 1971-1972
20. Community Affairs, April-September 1971
21. Community Affairs, October 1971-February 1972
22. Hawaii Government Employees Association (HGEA) – UPW – AFSCME merger, 1970-1971
23. International, 1968-1972
24. Judicial Panel Reports, 1970-1971
25. Minimum Standards, 1971
26. PEOPLE fund, 1971-1972
27. Political Action, 1970-June 24, 1971
28. Political Action, June 25, 1971
29. Political Action, July 1971-May 1972
30. Political Action – HEW, 1972
31. Political Action – Public Sector Collective Bargaining Act, 1970
32. AFSCME Property, 1972
33. Term Expiration Conflicts with New Officers, 1971-1972
34. AFSCME Training, undated; 1969
35. AFSCME Training, undated; 1971-1972

## **Series VI**

36. Multiple State & Regional Reports
37. California Councils & Locals – Agreements; Correspondence, 1969-May 1972

38. Colorado/Rocky Mountain Councils & Locals – Correspondence; Reports, 1971

**Series VI**

Box 7

1. Connecticut Councils & Locals – Correspondence, Trusteeship Reports, 1970-1972
2. Delaware Councils & Locals – Correspondence, Clippings, 1971
3. District of Columbia Local 1 – Correspondence, Agreements, 1966; 1968
4. District of Columbia Local 1 – Special Executive Board, September 22, 1969
5. District of Columbia Local 1 – AFSCME vs. Luzell Ruffin & Robert Hartman, February 16, 1970
6. District of Columbia Local 1 – Correspondence, Agreements, January-March 1970
7. District of Columbia Local 1 – Correspondence, Agreements, April-July 26, 1970
8. District of Columbia Local 1 – Correspondence, Agreements, July 27-September 1970
9. District of Columbia Local 1 – Correspondence, Agreements, October-December 1970
10. District of Columbia Local 1 – Correspondence, Agreements, January-March 1971
11. District of Columbia Local 1 – Correspondence, Agreements, April-September 1971
12. District of Columbia Local 1 – Correspondence, Agreements, Undated
13. District of Columbia Local 1 – Howard University, Undated; 1961-1970
14. District of Columbia Council 20 – Correspondence, Constitution, Reports, April-October 1971
15. District of Columbia Council 20 – Correspondence, Reports, November 1971-May 1972
16. Georgia Councils & Locals – Correspondence, Agreements, Reports, 1967-1971
17. Hawaii Councils & Locals – Correspondence, Organizing, Agreements, 1971-1972
18. Illinois Councils & Locals – Correspondence, Minutes, 1971
19. Indiana Councils & Locals – Correspondence, 1971-1972
20. Louisiana Councils & Locals – Correspondence, 1971
21. Maryland Councils & Locals – Correspondence, Agreements, 1971
22. Massachusetts Councils & Locals – Correspondence, 1971-1972

**Series VI**

Box 8

1. Michigan Councils & Locals, 1970-September 1971
2. Michigan Councils & Locals, October 1971-May 1972
3. Minnesota Councils & Locals – Correspondence, 1971-1972

4. Missouri State Council 72 – Correspondence, 1971
5. Montana Councils & Locals – Correspondence, 1970-1971
6. Nebraska Councils & Locals – Trusteeship, 1971
7. New Jersey Councils & Locals – Minutes, Contracts, Press Releases, Correspondence, 1968-1972
8. New Mexico Councils & Locals – Correspondence, Reports, 1971
9. New York – A Study of Attitudes Among New York State Employees, 1969
10. New York Councils & Locals – Correspondence, Reports, 1970-1972
11. New York – Attica Council 82, 1971
12. North Carolina Councils & Locals – Correspondence, Constitution, 1969
13. Ohio Councils & Locals – Correspondence, Reports, 1970-1972
14. Oklahoma Councils & Locals – Correspondence, 1971-1972
15. Oregon Councils & Locals – Correspondence, Constitutions, 1971
16. Panama Canal Zone Councils & Locals – Correspondence, Reports, Exhibits, Legal, Undated
17. Panama Canal Zone Councils & Locals – Correspondence, Reports, 1967; 1969; April-October 1970
18. Panama Canal Zone Councils & Locals – Correspondence, Clippings, Reports, November-December 1970
19. Panama Canal Zone Councils & Locals – Correspondence, Reports, January-June 1971
20. Panama Canal Zone Councils & Locals – Correspondence, Reports, July-December 1971
21. Panama Canal Zone Councils & Locals – Correspondence, Reports, January-May 1972
22. Panama Canal Zone Councils & Locals – External Panama Reports, 1968-1969
23. Panama Canal Zone – Treaty, June 21, 1967
24. Panama Canal Zone – Treaty, June 21, 1967
25. Panama Canal Zone – Treaty, June 21, 1967

**Series VI**

**Box 9**

1. Pennsylvania Councils & Locals – Correspondence, Reports, Legal, 1970-1972
2. Tennessee Councils & Locals – Trusteeship Hearing & Decision, November 9, 1970
3. Tennessee Councils & Locals – Correspondence, 1968-1972
4. Texas Councils & Locals – Correspondence, 1970-1972
5. Virginia Councils & Locals – Correspondence, 1971
6. Washington Councils & Locals – Correspondence, 1971-1972
7. West Virginia Councils & Locals – Correspondence, 1971
8. Wisconsin Councils & Locals – Contracts, Undated; 1971-1972
9. Wisconsin Councils & Locals – Election Protest, June 1970

10. Wisconsin Councils & Locals – Report: Bureau of Engineers Layoff, Local 1238, 1970
11. Wisconsin Councils & Locals – Minutes, 1969-1970
12. Wisconsin Councils & Locals – Minutes, 1971
13. Wisconsin Councils & Locals – Correspondence, Reports, Exhibits, Undated
14. Wisconsin Councils & Locals – Correspondence, Reports, 1966-1970
15. Wisconsin Councils & Locals – Correspondence, Reports, Legal, January-February 1971
16. Wisconsin Councils & Locals – Correspondence, Reports, Legal, March-May 1971
17. Wisconsin Councils & Locals – Correspondence, Reports, Legal, June-July 1971
18. Wisconsin Councils & Locals – Correspondence, Reports, Legal, August-November 1971
19. Wisconsin Councils & Locals – Correspondence, Reports, Legal, December 1971
20. Wisconsin Councils & Locals – Correspondence, Reports, Exhibits, 1972

**Series VII**

21. Jerry Wurf Speech: National Academy of Arbitrators, January 31, 1969
22. Jerry Wurf Speech: Testimony before Subcommittee on Labor, Washington, D.C., December 2, 1969
23. Jerry Wurf Speech, 1970 (?)
24. Jerry Wurf Speech: Welfare; Hein Draft, 1970 (?)
25. Jerry Wurf Speech: Keynote Address AFSCME 1970 Convention, Denver, Colorado, May 4, 1970
26. Jerry Wurf Speech: Collective Bargaining Forum, New York, New York, May 18, 1970
27. Jerry Wurf Speech: Wayne State Labor College Commencement Address, Detroit, Michigan, May 23, 1970
28. Jerry Wurf Speech: Advanced Management Research Conference, Washington, D.C., June 10, 1970
29. Jerry Wurf Speech: American Federation of Teachers (AFT) Convention, Pittsburgh, Pennsylvania, August 17, 1970; draft: August 12, 1970
30. Jerry Wurf Speech: Finance Committee on the Family Assistance Program, Washington, D.C., August 27, 1970
31. Jerry Wurf Speech: Hawaii Committee on Political Education (COPE) Convention, Honolulu, Hawaii, August 29, 1970
32. Jerry Wurf Speech: Testimony on Fair Labor Standards Act, Washington, D.C., September 17, 1970; draft: September 15, 1970
33. Jerry Wurf Speech: “The War and State and Local Government Financing,” 1970 (?)
34. Jerry Wurf Speech: American Psychiatric Association, Philadelphia, Pennsylvania, September 22, 1970

35. Jerry Wurf Speech: Federal Labor Relations Council pursuant to Executive Order 11491, October 9, 1970
36. Jerry Wurf Speech: Conference on National Organizations, Miami, Florida, November 5, 1970
37. Jerry Wurf Speech: Subcommittee on Employment & Poverty, Washington, D.C., 1970 (?)
38. Jerry Wurf Speech: National League of Cities, Atlanta, Georgia, December 10, 1970
39. Julius Topol Speech: General Counsel to New York District Council 37, 1970 (?)
40. Speeches by non-AFSCME Labor Leaders, 1970
41. William Lucy Speech, December 22, 1970
42. Jerry Wurf Speech: Problems of Collective Bargaining – State & Local Government, 1971 (?)
43. Jerry Wurf Speech: Article for *The New Physician* of the Student American Medical Association, March 19, 1971
44. Jerry Wurf Speech: Conference on Cities, Indianapolis, Indiana, May 27, 1971; Hein draft: May 12, 1971
45. Jerry Wurf Speech: Leadership Conference, Washington, D.C., June 7, 1971; draft: June 6, 1971
46. Jerry Wurf Speech: Convocation of Americans to End the War, Washington, D.C., June 8, 1971
47. Jerry Wurf Speech: Ways & Means Committee, Washington, D.C., July 1, 1971
48. Jerry Wurf Speech: AFL-CIO Jobs Conference, Washington, D.C., July 12, 1971; draft: July 2, 1971
49. Jerry Wurf Speech: National Legislative Conference, Minneapolis, Minnesota (delivered by Joseph Ames), August 19, 1971
50. Jerry Wurf Speech: Coalition of Public Employees Organizations – Wage & Salary Policy, September 28, 1971
51. Jerry Wurf Speech: House Banking & Currency Committee, Washington, D.C., October 5, 1971
52. Jerry Wurf Speech: Secretary of Labor's Conference on State & Local Government Relations, Washington, D.C., November 22, 1971

## **Series VII**

### **Box 10**

1. Congressman John M. Murphy Speech: Panama Canal Subcommittee, November 29, 1971
2. Jerry Wurf Speech: Coalition of Public Employees Organizations, January 27, 1972
3. Jerry Wurf Speech: State of the Union (outline), March 1, 1972
4. Jerry Wurf Speech: H.R. 7684 Testimony (outline), March 7, 1972
5. Jerry Wurf Speech: Subcommittee on Labor Concerning Federal Legislation Dealing with Labor Relations in the Public Sector, March 8, 1972

6. Jerry Wurf Speech: AFSCME Convention, Houston, Texas, May 29, 1972
7. William Lucy Speech, February 1, 1972
8. Chrono File, November 1969-May 1970
9. Chrono File, June-December 1970
10. Chrono File, January-May 1971
11. Chrono File, June-December 1971
12. Chrono File, 1972
13. Organization Assistant Al Bilik – Correspondence, 1971-1972
14. Jerry Clark – Memphis, Correspondence, 1971-1972
15. Patrick Flack – Correspondence, 1972
16. Tom Fitzpatrick – Correspondence, 1971
17. Special Comm. Assistant John Hein – Correspondence & Reports, Undated; 1971-February 1972
18. Wisconsin Legislative Director Roy Kubista – Correspondence, 1971-1972
19. William Lucy – Personal Correspondence, 1969-1970
20. William Lucy – Personal Correspondence, 1971-1972
21. William Lucy – D.C. Elections, Personal Correspondence, 1972
22. Collective Bargaining Assistant Don Wasserman – Correspondence, 1972
23. Bill Welsh – Correspondence, 1972
24. Jerry Wurf – Correspondence, 1971-March 1972

#### **Series VIII**

25. Article XX Cases, 1971-1972
26. Pending Article XX Cases, 1971-1972
27. Determinations – Legal, 1971
28. Emergency Employment Act, 1971
29. Federal Election Campaign Act, 1972
30. Legal Bills, 1971-1972
31. 1972 Presidential Primary

#### **Series IX**

32. Ad Hoc Committee on the Human Rights and Genocide Treaties, 1970
33. AFL-CIO, 1971-1972
34. AFL-CIO – Civil Rights, 1971
35. AFL-CIO – Conference on Jobs, July 1971
36. AFL-CIO – Convention, November 1971
37. AFSCME Staff Intern Program (ASIP), 1970-1971
38. AFSCME Staff Intern Program (ASIP), undated; January-February 1971
39. AFSCME Staff Intern Program (ASIP), March 1971-June 1972
40. American Arbitration Association, 1971
41. American Association on Mental Deficiency, 1969-1970
42. Americans for Democratic Action, 1972
43. American Federation of Government Employees (AFGE) – Financial Officers Manual, 1971
44. American Federation of Teachers, 1971



45. American Independent Staff Union (AISU), 1971-1972

**Series IX**

**Box 11**

1. American Jewish Committee, 1971
2. Administrative Professional Technical Association (APTA), 1971
3. Black Congressional Caucus, November 18-20, 1971
4. Black Delegate Concern, Inc., January 1972
5. Black Political Convention – Gary, Indiana, 1972
6. Coalition on Political Education (COPE) – AFL-CIO, 1967-1970
7. Coalition on Political Education (COPE) – AFL-CIO, 1971
8. Coalition on Political Education (COPE) – AFL-CIO: Research Department, 1971 Election
9. Consumer Federation of America, February 1972
10. Department of Labor, 1971
11. International Association of Fire Fighters – AFL-CIO, 1971
12. International Brotherhood of Police Officers, 1968-1971
13. Interim Progress Report of the Job Evaluation and Pay Review Task Force, March 17, 1971
14. Industrial Union Department (IUD): Democratic Study Group – Fact Sheets, 1970
15. Industrial Union Department (IUD): Democratic Study Group – Fact Sheets, 1971
16. Industrial Union Department (IUD): Constitutional Convention, October 4-6, 1971
17. William Lucy: Participation outside AFSCME, 1969-1970
18. National Black Political Convention, Undated; 1971-March 1972
19. National Coalition for a Responsible Congress, September-October 1970
20. National Federation of Social Service Employees, 1966 (?)
21. National Legislative Conference, July 1971
22. National Institute of Municipal Law Officers (NIMLO), 1971
23. Office of Economic Opportunity, December 1969-August 1970
24. Office of Economic Opportunity: Labor Advisory Committee, 1969-1970
25. Pay Board, 1971
26. Peace Movements, 1970
27. A. Philip Randolph Institute, 1970-August 1, 1971
28. Secretary-Treasurers' Conference, Seattle, Washington, May 8-9, 1972
29. United Farm Workers, 1971
30. Washington, D.C. Home Rule Campaign – Reports, undated; 1971-1972
31. White House Conference on Aging, 1970-1971