#### Walter P. Reuther Library Archives of Labor and Urban Affairs Wayne State University Archives

#### **AFSCME Office of the President: Jack Howard Records**

6.75 linear feet (6 SB, 1 MB, 1 half-MB) 1976-2000, bulk [1982-1991]

Walter P. Reuther Library, Wayne State University, Detroit, MI

Finding aid written by Johanna Russ on December 4, 2012.

# Accession Number: LR002367

Creator:	AFSCME Office of the President: Jack Howard
Acquisition:	These records were sent to the Archives on May 7, 2004, after Jack Howard's retirement.
Language:	Majority of material is in English, but other languages appear, including Spanish, German, Japanese, French, Swedish, and others.
Access:	Collection is open for research.
Use:	Refer to the Walter P. Reuther Library Rules for Use of Archival Materials.
Notes:	Citation style: "AFSCME Office of the President: Jack Howard Records, Box [#], Folder [#], Archives of Labor and Urban Affairs, Wayne State University"
Related Material:	AFSCME Office of the President: Gerald W. McEntee Records and AFSMCE Office of the Secretary-Treasurer: William Lucy Records both contain information related to this collection. One letter was removed from the collection and is stored in the Reuther Library vault. A photocopy of the letter appears in the original folder, 2-16. The letter has the signature of Ricardo de la Espriella Toral, former president of Panama.

#### History

Jack Howard began his career as a labor reporter for the *San Francisco Chronicle*. In the late 1950s, he went to Washington, D.C. on a congressional fellowship. In 1960, he worked for the House Government Information Subcommittee. He then worked on John F. Kennedy's presidential campaign. Beginning in 1963, he was Executive Assistant to Secretary of Labor Willard Wirtz. Howard was responsible for the administration of the Neighborhood Youth Corps, a part of the Johnson administration's War on Poverty. He left the Labor Department when Richard Nixon took office.

Sometime after leaving the Department of Labor, Howard joined the AFSCME staff. When Gerald McEntee became president of AFSCME in late 1981, Jack Howard became his executive assistant. In this role, Howard was responsible for, among other things, international affairs. As such, Howard also worked closely with Secretary-Treasurer William Lucy who was heavily involved in international affairs, eventually becoming president of Public Services International (PSI) in the mid-1990s. The records in this collection reflect Howard's supervision of AFSCME's international affairs in the 1980s and 1990s. Howard retired from AFSCME sometime in the early 2000s.

In the proceedings for the 1972 and 1974 conventions, reports appear from an International Affairs Department. This stand-alone department did not exist long, however. Duties for international affairs were primarily handled out of the Executive Office.

#### **Scope and Content:**

This collection contains correspondence, schedules, publications, planning documents, photographs, workshop materials, and reports related to AFSCME's activities in foreign countries, both as a union itself and in interaction with foreign public employee unions and international organizations. Also covered are exchange visits where AFSCME members and leaders traveled to foreign countries. AFSCME also frequently hosted international visitors. Information about these trips is also included in the collection.

#### **Important Subjects:**

African-American Labor Center American Institute for Free Labor Development Asian-American Free Labor Institute (U.S.) El Salvador—History—1979-1992 Gewerkschaft Öffentliche Dienste, Transport und Verkehr Labor Council for Latin American Advancement Panama Public Services International

#### **Important Names:**

Englebert, Hans

Howard, Jack Lucy, William McEntee, Gerald W. Sinclair, William

## Series 1: International Labor Organizations, 1982-1997

This series contains files related to organizations like the African-American Labor Center (AALC), the American Institute for Free Labor Development (AIFLD), the Asian-American Free Labor Institute (AAFLI), and the Labor Council for Latin American Advancement (LCLAA). Some of these organizations were affiliated with the AFL-CIO, and AFSCME partnered with them to conduct trainings in countries around the world and to arrange exchange visits between AFSCME members and leaders and members and leaders of foreign unions.

## Series 2: Internal AFSCME Files, 1987-2000

This series contains files related to internal AFSCME matters.

## Series 3: Panama, 1982-1992

This series contains files related to Panama and to AFSCME's Panamanian Local 907. Local 907 represented Panamanian and U.S. citizens working in the U.S. military-run Panama Canal Zone.

## Series 4: Public Services International (PSI), 1976-1996

This series contains files related to Public Services International. AFSCME Secretary-Treasurer William Lucy was president of PSI in the mid-1990s, and AFSCME was a strong supporter and active member of the group. These files document AFSCME's activity with PSI through conferences, seminars, trainings, and exchange visits.

## Series 5: International Regional Files, 1979-1990

These files contain information about public employee unions in countries around the world, publications by and about these unions, information about exchange visits between AFSCME and these unions, and information about training sessions that AFSCME helped conduct for these unions.

## Series 6: Photographs, 1988; undated

These photographs were mostly found in Series 5 and show foreign union members visiting AFSCME or participating in workshops and training sessions that AFSCME helped lead.

## Arrangement

Arranged in 6 series – Series 1 (Box 1-2), Series 2 (Box 2), Series 3 (Box 2-3), Series 4 (Box 3-4), Series 5 (Box 4-8), and Series 6 (Box 8). Folders are arranged in their original order, which is roughly alphabetical and chronological.

## Series 1: International Labor Organizations, 1982-1997

- 1. African-American Labor Center (AALC), 1985 January-May
- 2. African-American Labor Center (AALC), 1985 June-December
- 3. African-American Labor Center (AALC), 1986-1989
- 4. African-American Labor Center (AALC) Zaire, 1995
- 5. African-American Labor Center (AALC) POP CRU, 1994-1998
- 6. African-American Labor Center (AALC) Malawi, 1995
- 7. African-American Labor Center (AALC) Congo, 1995
- 8. African-American Labor Center (AALC) General, 1994-1997
- 9. African-American Labor Center (AALC) SAMWU Project
- 10. American Institute for Free Labor Development (AIFLD), 1987-1992
- 11. American Institute for Free Labor Development (AIFLD) Program Proposal/Contracts, 1989-1990
- 12. American Institute for Free Labor Development (AIFLD) Contract, 1988-1989
- 13. American Institute for Free Labor Development (AIFLD) Program Proposal/Contracts, 1987-1988
- 14. American Institute for Free Labor Development National Endowment for Democracy (AIFLD-NED), 1985-1989
- 15. American Institute for Free Labor Development (AIFLD)/AFSCME Union-to-union Contract, 1991 April 1-1993 March 31
- American Institute for Free Labor Development (AIFLD)/AFSCME Union-to-union Contract, 1993 April 1-1998 March 31
- Asian-American Free Labor Institute (AAFLI)/Public Services International (PSI) Sri Lanka/Pakistan Projects, 1991-1992
- 18. Asian-American Free Labor Institute (AAFLI), 1987-1989
- Asian-American Free Labor Institute (AAFLI)/Public Services International (PSI) Korean Federation of Hospital Workers' Unions Collective Bargaining Seminar, 1992
- 20. Asian-American Free Labor Institute (AAFLI)/AFSCME South Pacific Philippines Training Programs, Fall 1989 (1 of 2)
- Asian-American Free Labor Institute (AAFLI)/AFSCME South Pacific Philippines Training Programs, Fall 1989 (2 of 2)
- 22. Asian-American Free Labor Institute (AAFLI) Union-to-union, 1987-1988
- Asian-American Free Labor Institute (AAFLI) Union-to-union Program, 1988 April 1-1989 March 31
- 24. Asian-American Free Labor Institute (AAFLI) Union-to-union Program, 1991 April 1-1992 March 31
- 25. Asian-American Free Labor Institute (AAFLI) Union-to-union Program, 1993 April 1-1994 March 31

- 26. Asian-American Free Labor Institute (AAFLI) Union-to-union Program, 1992 April 1-1993 March 31
- 27. Asian-American Free Labor Institute (AAFLI) Papau New Guinea, 1988
- 28. Asian-American Free Labor Institute (AAFLI) Contract, 1990-1991
- 29. Asian-American Free Labor Institute (AAFLI) Panama Project, 1994-1995
- 30. Asian-American Free Labor Institute (AAFLI) Correspondence, 1994-1996
- 31. Asian-American Free Labor Institute (AAFLI) Jordan, 1994-1995
- 32. Asian-American Free Labor Institute (AAFLI) Lebanon training, 1993-1994
- 33. Asian-American Free Labor Institute (AAFLI)/AFL-CIO Contract, 1985-1986
- 34. Asian-American Free Labor Institute (AAFLI) Korea, 1993-1995
- 35. Asian-American Free Labor Institute (AAFLI) Korea, 1995-1997

- 1. Korea, 1996 September 14-21
- 2. Labor Council for Latin American Advancement (LCLAA), 1982-1984
- 3. Labor Council for Latin American Advancement (LCLAA), 1985-1986
- 4. Labor Council for Latin American Advancement (LCLAA), 1987
- 5. Labor Council for Latin American Advancement (LCLAA), 1988-1989
- 6. Labor Council for Latin American Advancement (LCLAA) Convention, 1988 August 24-27

#### Series 2: Internal AFSCME Files, 1987-2000

#### Box 2

- 7. Ohio Civil Service Employees Association (OCSEA) Chapter Structure, 1997-1999
- 8. Associations Consumer Federation of America, 1993
- 9. Public Service Awards, 2000
- 10. Jobs with Justice, 1995-1998
- 11. Staff Training, 1998; undated
- 12. To Be Filed (1 of 2)
- 13. To Be Filed (2 of 2)
- 14. Executive Board, 1987-1992
- 15. Harvard Trade Union Program Wurf Memorial Fund, 1988-1992

#### Series 3: Panama, 1982-1992

- 16. Panama, 1982
- 17. Panama, 1983-1984
- 18. Panama, 1985-1987
- 19. Panama, 1988
- 20. Panama, 1990
- 21. Panama, 1992
- 22. Panama Local 907, 1988 (1 of 2)
- 23. Panama Local 907, 1988 (2 of 2)
- 24. Panama Local 907, 1989 (1 of 2)

1. Panama Local 907, 1989 (2 of 2)

# Series 4: Public Services International (PSI), 1976-1996

## Box 3

- 2. Public Services International (PSI) Directory of Affiliate Unions, 1984-1987
- 3. Public Services International (PSI) African Region
- 4. Public Services International (PSI) Hans Englebert contract, 1995
- 5. Public Services International (PSI) Waste Management, Inc., 1995
- 6. Public Services International (PSI) Constitution Working Group, 1991 August 12-15
- 7. Public Services International (PSI), 1995-1996
- 8. Public Services International (PSI), 1994
- 9. Public Services International (PSI) Water Treatment Campagne Generale des Eaux, 1996
- 10. Public Services International (PSI) Vice Presidents/Executive Committee meeting, 1989 April 19-20
- 11. Public Services International (PSI) Caribbean Regional Women's Leadership Conference, 1988 October 2-7
- 12. Public Services International (PSI), 1985-1986
- 13. Public Services International (PSI), 1987
- 14. Public Services International (PSI), 1988-1989
- 15. Public Services International (PSI), 1989
- 16. Public Services International (PSI), 1992-1993
- 17. Public Services International (PSI) Inter-American Advisory Committee, 1981-1982
- 18. Public Services International (PSI) Inter-American Advisory Committee, 1983
- 19. Public Services International (PSI) Inter-American Advisory Committee, 1984-1985
- 20. Public Services International (PSI) Inter-American Regional Committee Mexico City, 1986 September 22-27
- 21. Public Services International (PSI) Inter-American Regional Conference Mexico City, 1989 March 1-3
- 22. Public Services International (PSI) Inter-American Regional Meeting Caracas, Venezuela, 1988 April 11
- 23. Public Services International (PSI) Puerto Rico, 1994-1996

- 1. Public Services International (PSI) Inter-American Region Secretary Tim Beaty Miami, 1990
- 2. Public Services International (PSI) Inter-American Region Secretary Luis Arellano Mexico City
- 3. Public Services International (PSI) William Sinclair Panama, 1986-1988
- 4. Public Services International (PSI) Western Hemisphere Region
- 5. Public Services International (PSI) Western Hemisphere Secretary Gilberto Escudero/Luis Arellano Geneva, 1985-1986
- 6. Public Services International (PSI) International trips, 1976-1989

# Series 5: International Regional Files, 1979-1990

# Box 4

- 7. African Region: Botswana
- 8. African Region: Namibia
- 9. African Region: Nigeria
- 10. African Region: South Africa, 1991
- 11. African Region: Swaziland
- 12. African Region: Zimbabwe
- Asian and Pacific Region: Australia Administrative and Clerical Officers' Association, 1984-1989
- 14. Asian and Pacific Region: Airlines Secretariat (ATOF) Australia, 1983-1989
- 15. Asian and Pacific Region: Australia Commonwealth Trade Union Council (CTUC), 1987-1989
- 16. Asian and Pacific Region: Municipal Officers' Association of Australia, 1986-1989
- 17. Asian and Pacific Region: All Chinese Federation of Trade Unions, 1984-1989
- Asian and Pacific Region: All-China Federation of Trade Unions delegation to AFSCME, 1989
- 19. Asian and Pacific Region: Fiji, 1987
- 20. Asian and Pacific Region: Israel (1 of 2)
- 21. Asian and Pacific Region: Israel (2 of 2)
- 22. Asian and Pacific Region: Israeli Delegation to AFSCME Union of Government Employees in Israel, 1989
- 23. Asian and Pacific Region: JICHIRO of Japan, 1988-1989
- 24. Asian and Pacific Region: JICHIRO of Japan visit to AFSCME, 1988 September 17-27
- 25. Asian and Pacific Region: AFSCME delegation to JICHIRO of Japan, 1989 June 11-20
- 26. Asian and Pacific Region: Koji Sato et al.
- 27. Asian and Pacific Region: Malaysia CUEPACS, 1984-1985
- 28. Asian and Pacific Region: New Zealand, 1983-1988
- 29. Asian and Pacific Region: New Zealand-Australia study team to Australia, 1988 September 21-October 9
- 30. Asian and Pacific Region: Papau New Guinea Public Employees Association (PEA) (1 of 2)
- 31. Asian and Pacific Region: Papau New Guinea Public Employees Association (PEA) (2 of 2)
- 32. Asian and Pacific Region: Philippine Women's Conference, 1989 March 22-April 1
- 33. Asian and Pacific Region: Manila meetings, 1988 October
- 34. Asian and Pacific Region: Trade Union Congress of Philippines, 1985-1986 (1 of 2)
- 35. Asian and Pacific Region: Trade Union Congress of Philippines, 1985-1986 (2 of 2)
- 36. Asian and Pacific Region: Philippines Project, 1987
- 37. Asian and Pacific Region: Philippines Project (L. Monteilh), 1988

- 1. Asian and Pacific Region: South Pacific, 1988-1989 (1 of 2)
- 2. Asian and Pacific Region: South Pacific, 1988-1989 (2 of 2)
- 3. Asian and Pacific Region: Taiwan, 1982-1989 (1 of 2)
- 4. Asian and Pacific Region: Taiwan, 1982-1989 (2 of 2)

- 5. European Region: Austria Gewerk-Schaft der Gemeindebediensteten, 1983-1990
- 6. European Region: Belgium, 1986
- 7. European Region: Central Organization of Finnish Trade Unions, 1982-1986
- 8. European Region: Denmark, 1986-1987
- 9. European Region: Al Diop to HKK Sector Congress, Denmark, 1990 April 3-5
- 10. European Region: Finland Municipal Workers and Employees' Union (KTV), 1982-1988
- 11. European Region: France, 1983-1987
- 12. European Region: Germany OTV general, 1982-1985
- 13. European Region: Germany OTV general, 1986-1989
- 14. European Region: Germany AFSCME visit to OTV, 1988 September 17-24
- 15. European Region: Germany OTV Germany Youth Program Proposals, 1990-1991; 1988-1990
- 16. European Region: Germany OTV German Youth Exchange, 1990 April 23-May 7
- 17. European Region: Germany Trip to OTV by 2 members designated by AFSCME New and Young Workers Committee, 1989-1990
- 18. European Region: Germany OTV Youth Exchange, 1989
- European Region: Great Britain Association of Scientific, Technical, and Managerial Staffs, 1982-1987
- 20. European Region: Great Britain AFSCME delegation to COHSE, 1988 August 14-26
- European Region: Great Britain Robert Quick of COHSE visit to AFSCME, 1989 June 4-11
- 22. European Region: Great Britain Confederation of Health Services Employees (COHSE), 1982-1989
- 23. European Region: Great Britain General, Municipal, Boilermakers, and Allied Trades Union, 1982-1989
- 24. European Region: Great Britain GMBATU visit to AFSCME, 1988 June 28-July 6
- European Region: Great Britain AFSCME delegates to 100<sup>th</sup> anniversary Congress of GMBATU, 1989 June 4-8
- 26. European Region: Great Britain National and Local Government Officers Association (NALGO), 1982-1989
- European Region: Great Britain National Union of Public Employees (NUPE), 1983-1989
- 28. European Region: Hungary, 1983-1985
- 29. European Region: Italy CGIL Public Service Employees, 1984-1986
- 30. European Region: Italy CGIL Public Service Employees, 1987-1989
- European Region: Italy AFSCME delegation to Federazione Funzione Pubblica Convention in Rome, 1989 May 31-June 2
- 32. European Region: Italy UIL-Public Function
- 33. European Region: Italy Federazione Italiana Dipendti Enti Locali, 1981-1985

- 1. European Region: The Netherlands, 1983-1989
- 2. European Region: Poland Solidarnosc, 1982-1989
- European Region: Poland Maciej Zalewski visitor from Solidarity via Center for Labor-Management Policy Studies, 1988 November 13-December 4

- 4. European Region: Portugal SINTAP, 1982-1987
- 5. European Region: Sweden SKAF visit to AFSCME, 1989 June 18-27
- 6. European Region: Swedish Municipal Workers' Union (SKAF), 1987-1989
- 7. European Region: Swedish Union of Local Government Officers (SKTF), 1986-1989
- European Region: Sweden LO/TCO Council of International Trade Union Cooperation, 1982-1988
- 9. European Region: Sweden, 1987
- 10. European Region: Sweden LO-distriktet I Goteberg, 1989 April
- 11. European Region: Switzerland FIET, 1982
- 12. European Region: Switzerland International Labor Organization (ILO), 1986-1987
- 13. European Region: Turkey, 1981-1988
- 14. European Region: USSR State Institutions Workers' Union, 1983-1989
- European Region: USSR Local Industries and Public Services Workers Union seminar on protection of environment and safe exploitation of atomic power stations, 1988 October 24-30
- 16. Inter-American Region: Argentina, 1983-1989
- 17. Inter-American Region: Barbados The National Union of Public Workers, 1983-1985
- 18. Inter-American Region: Belize Public Service Union of Belize, 1982-1985
- 19. Inter-American Region: Brazil, 1982-1989
- 20. Inter-American Region: Canadian Union of Public Employees (CUPE), 1982-1987
- 21. Inter-American Region: Ecuador, 1984-1989
- 22. Inter-American Region: Public Service Alliance of Canada, 1985-1989
- Inter-American Region: Canada National Union of Provincial Government Employees (NUPGE) Convention, 1984
- Inter-American Region: Canada National Union of Provincial Government Employees, 1982-1989
- Inter-American Region: Canada National Union of Provincial Government Employees privatization conference, 1989 May 4-5
- 26. Inter-American Region: Chile, 1979-1986
- 27. Inter-American Region: Colombia
- 28. Inter-American Region: Costa Rica Sindicato de Trabajadores Municipales, 1984-1987
- 29. Inter-American Region: Dominican Republic, 1986
- 30. Inter-American Region: El Salvador (1 of 3)
- 31. Inter-American Region: El Salvador (2 of 3)
- 32. Inter-American Region: El Salvador (3 of 3)

- 1. Inter-American Region: El Salvador election, 1989 March
- 2. Inter-American Region: El Salvador publications (1 of 2)
- 3. Inter-American Region: El Salvador publications (2 of 2)
- 4. Inter-American Region: Guatemala, 1983-1989
- 5. Inter-American Region: Public Workers Union of Grenada, 1984
- 6. Inter-American Region: Honduras, 1984-1985
- 7. Inter-American Region: Jamaica
- 8. Inter-American Region: Mexico (1 of 2)
- 9. Inter-American Region: Mexico (2 of 2)

- 10. Inter-American Region: Nicaragua, 1987-1989
- 11. Inter-American Region: Panama Federation of Public Workers' Association, 1984-1987
- 12. Inter-American Region: Paraguay, 1984
- 13. Inter-American Region: St. Vincent Public Service Union, 1983

1. Inter-American Region: Venezuela, 1983-1985

## Series 7: Photographs, 1988; undated

- 2. Public Services International (PSI) Inter-American Regional Conference, Mexico City, 1989 March 1-3
- 3. Asian and Pacific Region: Papau New Guinea Public Employees Association (PEA)
- 4. Asian and Pacific Region: Manila, Philippines meetings Public Services International (PSI) Link Training, 1988 August
- 5. European Region: Germany AFSCME visit to OTV, 1988 September 17-24
- 6. European Region: Germany OTV Youth Exchange, 1988
- 7. European Region: Great Britain General, Municipal, Boilermakers, and Allied Trades Union
- 8. European Region: Italy Federazione Italiana Dipendenti Enti Locali