

ALPA Miami PAA MEC Records

13 linear feet (12 SB, 1 OS)

1961-1991, bulk 1977-1990

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Creator: Air Line Pilots Association

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Related Material:

Abstract

The records of the Pan American World Airways (PAA) Master Executive Council (MEC) span from the 1970s to 1991 when Pan Am ceased operations. Pan Am's peak years were the late 1960s and early 1970s, after which, because of the 1973 oil crisis, lower revenue, and aging aircraft, Pan Am went on the decline. The PAA MEC worked to ensure its pilots had fair working agreements, and focused on retirement and insurance for all levels of cockpit crew. In 1980, Pan Am bought National Airlines (NAL) in an attempt to expand their domestic routes and increase revenue. The MEC worked hard to ensure an evenhanded merging of the two seniority lists, however the end product caused some frustration among the pilot group, particularly those lower on the seniority list. The merger, however, wasn't enough to save the airline and even after attempts to restructure the airline and the sale of some routes the airline couldn't continue and declared bankruptcy on January 8, 1991, ceasing operations December 4, 1991.

The PAA MEC Records include MEC meeting minutes, agendas, and supporting documents from the 1980s and 1990s, as well as administrative, and Retirement and Insurance Committee files from the 1970s-1980s. The Pan American-National Airline merger is covered through subject files, arbitration hearing transcripts, and exhibits from both the PAA and NAL ALPA, and the PAA and NAL Flight Engineers International Association (FEIA).

Important Subjects:

Airline pilots
Airlines Collective bargaining
Airlines—Employees—Labor unions
Airlines—Mergers
Airlines—Technological innovations—United States
Airlines—United States—Management
Airplanes—Piloting
Flight Engineer's International Association
National Airlines
National Mediation Board (U. S.)
Pan American World Airways
Pilots and pilotage

Important Names:

Anderson, R.E.
Astor, Irwin
Bassett, H.D.
Burke, R. L. (MEC)
Gould, Robert (MEC)
Hickman, T.D.
Israelite, D.Z.
Johnstad, Errol (MEC)
Labbee, M.F.
Lenzi, A.J. (MEC)

Lyon, M.E.
MacQuarrie, James (MEC)
McGlynn, G.J.
McGrory, Robert
Metcalf, Paul (MEC)
Wright, D.E.

Arrangement

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- 13 PFEIA Exhibit 12; Appendix A Agreement
- 14 PFEIA Exhibit 13; PAA Seniority List, 1980
- 15 PFEIA Exhibit 14; PFEIA System Seniority List
- 16 PFEIA Exhibit 15; Crew Roster, 1980-1-1
- 17 PFEIA Exhibit 16; Fleet Status as of December 1979
- 18 PFEIA Exhibit 17; Available Seat Miles
- 19 PFEIA Exhibit 18; System Combined
- 20 PFEIA Exhibit 19; Fleet Status, 1980-85
- 21 PFEIA Exhibit 20; Available Seat Miles/Block Hours, 1980
- 22 PFEIA Exhibit 22; Chart of Wide Body/Narrow Body, PAA/NAL
- 23 PFEIA Exhibit 23; 81 Fleet by Weight, PAA/NAL
- 24 PFEIA Exhibit 24; Table for Exhibit 23
- 25 PFEIA Exhibit 25; Hourly Pay Rate Comparisons, PAA/NAL
- 26 PFEIA Exhibit 26; Hourly Pay Rate B-727, PAA/NAL
- 27 PFEIA Exhibit 27; Hourly Pay Rate by Model, PAA/NAL
- 28 PFEIA Exhibit 28; TWA Seniority and Domicile List
- 29 PFEIA Exhibit 29; PAA ALPA/FEIA Agreement on Merger
- 30 PFEIA Exhibit 30; Projection of Retirements, PAA/NAL, 1981-89
- 31 PFEIA Exhibit 31; Projection of Attrition PAA, 1981-89
- 32 PFEIA Exhibit 32; Income Projection to Retirement
- 33 PFEIA Exhibit 33; Income Projection to Retirement
- 34 PFEIA Exhibit 34; Income Projection to Retirement
- 35 PFEIA Exhibit 35; Computer Run Seniority List, Date of Hire
- 36 PFEIA Exhibit 35A; Computer Run Seniority List, Date of Hire
- 37 PFEIA Exhibit 36; PFEIA Recall Agreement
- 38 PFEIA Exhibit 37; PFEIA Extension Agreement
- 39 PFEIA Exhibit 38; PAA/NAL Average Pay Credit Hour
- 40 PFEIA Exhibit 39; Strikes at PAA/NAL
- 41 PFEIA Exhibit 40; Letter from D.A. Hall to R. E. Phenneger, 1980-7-7

- 42 PFEIA Exhibit 41; Dr. Orfor's Article on Attrition, 1976
- 43 PFEIA Exhibit 42; Updates to Exhibits 32 and 33, Freeze Terminates with 1985 Proffer
- 44 PFEIA Exhibit 43; Career Earnings Analysis
- 45 PFEIA Exhibit 44; Career Earnings Analysis, cont.
- 46 PFEIA Exhibit 45; Career Earning Analysis, cont.
- 47 PFEIA Exhibit 47; Career Earnings, Individual Test Samples
- 48 PFEIA Exhibit 48; Total Income Projected to Retirement, All Airmen, Date of Hire
- 49 PFEIA Exhibit 49; Attrition Rates for NAL Pilots, 1971-79
- 50 PFEIA Exhibit 50; PAA Retirement and Attrition
- 51 PFEIA Exhibit R 1; PAA/TWA Route Transfer Agreement
- 52 PFEIA Exhibit R 16; Integration by Date of Hire and NAL Ratio
- 53 PAA FEIA, A-B
- 54 PAA FEIA; PHL, March 1981

Box 13

- 1 Exhibit Charts
- 2 Unused Exhibit
- 3 Unused Exhibits
- 4 NALPA Exhibits B 1-27
- 5 NALPA Exhibits B 28-52
- 6 NALPA Exhibits C 1-51
- 7 NALPA Exhibits D 1-11
- 8 NALPA Exhibits D 12-20
- 9 NALPA Exhibits E 1-4
- 10 NALPA Exhibits E 5-17