Irving Bluestone Papers
60 linear feet

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Creator: Irving Bluestone

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Related Material: Photographs, slides, awards and oversized items have been removed to the Reuther’s Audio Visual Department along with five cassette tapes of interviews with Bluestone conducted by Jack Barnard in 1989 and 1992.

PLEASE NOTE: Material in this collection has been arranged by series ONLY. Folders are not arranged within each series – we have provided an inventory based on their original order. Subjects may be dispersed throughout several boxes within any given series.
Abstract
Irving Bluestone (January 5, 1917 – November 17, 2007) was born and raised in New York City. He received his B.A. at City College of New York in 1937 and attended the University of Bern, Switzerland for one year of postgraduate studies. In 1942 he joined the UAW in New Jersey and showing promise, was moved to Detroit in 1947 by Walter Reuther to join the General Motors department. He became Leonard Woodcock’s administrative assistant in 1955 and Walter Reuther’s in 1961. In 1972 he was elected Vice President of the UAW and also served as the Director of UAW General Motors Department. Bluestone retired from the UAW in 1980, and became a professor and then director of the Labor Studies program at Wayne State University, a position he held until 1999. During his retirement he served on numerous labor and economic councils, was heavily involved in Joint Action and Quality of Work Life programs, promoted Michigan industry and economy, and served as a labor representative on several companies’ board of directors. In 1999 he retired fully and moved to Brookline, Massachusetts.

This collection highlights Bluestone’s retirement years from 1980-1999. It covers his activities on labor councils, economic alliances, worker’s programs, technology and manufacturing research, and Quality of Work Life and Joint Action programs. His educational work and research are included, as well as his correspondence, publications and speeches.

Important Subjects:
- Aging Workforce
- Auto Technology
- Employee Ownership
- Employment Security
- Foreign Auto Industry
- Human Resources
- Joint Action Process
- Labor Unions
- Labor-Management Relations
- Manufacturing Studies Board
- Michigan Economics
- Quality of Work Life
- Skill Development and Training
- UAW
- Worker Education
- Workers’ Rights

Important Acronyms:
- EAP Employee Assistance Program
- EAM Economic Alliance of Michigan
- GMF German Marshall Fund
- JAP Joint Action Process
- NAC National Advisory Council
- NRC National Research Council
QWL  Quality of Work Life  
UAW  United Automobile Workers  
WAI  Work in America Institute
**Arrangement**
The collection is arranged into 4 series.

**Series I: Correspondence (Boxes 1-11)**

**Series II: Publications, Speeches and Awards (Boxes 12-17)**

**Series III: Professional Affiliations (Boxes 17-53)**

**Series IV: Educational Work and Research (Boxes 54-60)**

Folders in each series are simply listed by their location within each box. They are not arranged, so any given subject may be dispersed throughout several boxes within each series.

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1. Correspondence, September-October 1995
2. Correspondence, November-December 1995
4. Correspondence, M-Z, 1995-1996
5. Association for Workplace Democracy Correspondence, 1982-1983
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8. British Delegation, AUEW and TGWU, April 1971
11. Yehuda Paz, 1980
17. Professor Sol Liptzin, 1970-1979
18. Japanese Delegation, November 1971
22. Letters of Recommendation
24. Correspondence, Sarah Holt, Cornell, 1987
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1. Irving Bluestone Biographical Information
2. *Socialism* by Ben Tillet, 1897
3. Irving Bluestone, FBI File FOIA Request
4. Retirement, 1980
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6. Retirement Correspondence, 1980, 1 of 2
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8. UAW 26th Constitutional Convention, 1980
9. Michigan Trade Union Council for Histadrut, Tribute Dinner to Bluestone Dinner Committee
11. Debs-Thomas Award, 1980
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Box 13
1. Comments on Dr. Raymond’s Paper, Titled: “Problem of Industrial Conversion” (1955?)
2. Report Special Mission Re: White Collar Organizing in Europe. 3-16-1959, 4-10-1959
3. Trade Union View of the Disarmament Problem, January 5, 1961
4. Labor Views the Public Interest, Cornell University, October 22, 1962
5. Problems of Workers in Industrial Conversion, December 1962, Journal of Conflict Resolution
6. Impact of Automation and Technological Change, February 1963
7. American Labor Looks at the Atlantic Community, March 29, 1963
10. Le Conquiste Del Sindacato Dell’ Automobile, UAW Nel, 1964
11. Automation Collective Bargaining and Beyond, Conference on Manpower Implications of Automation, December 8-10, 1964
12. Report of Citizens Committee on Higher Education in Michigan, March 1965
14. Business and Its Responsibility to Society, University of Utah, February 16, 1966
15. Tribute to Joseph Ross, 4-13-1966
17. Trends in Holiday and Vacation Pay Issues, February 24, 1967, University of Notre Dame
18. Statement by V.P. Humphrey: Next Step Toward Ending the War in Vietnam, Prepared by Irving Bluestone, Edited by WPR, Further Edited by HHH, Fall 1968
20. Remarks to Industrial College of Armed Forces, October 25, 1968
21. “We Take Our Stand for Peace and An End to the War in Vietnam,” Statement Prepared by Irving Bluestone and Issued by the Alliance for Labor Action, October 11, 1969
22. Industrial College of Armed Forces, October 15, 1968
23. Notes, Re: Collective Bargaining, 1969?
24. Universities Response to Urban Crisis, 3-18-1969
25. Wayne State University Conference on Urban Studies Center Directors, March 27-29, 1969
26. UAW and Industrial Democracy, Belgrade, Yugoslavia, 12-2-11-1969
27. Memorial Service for Walter and May Reuther, May 15, 1970
28. Eulogies, Walter and May Reuther
30. UAW Strike at GM in 1970
31. Significance of the UAW Strike against General Motors Corp. 1970, January 1971
32. UAW-GM Sub-Councils 8 and 9, April 28-30, 1971
34. Metropolitan Hospital Memorial Dedication, June 16, 1971
35. Employee Benefits in the 1970’s, 5-11-1971
36. Metropolitan Hospital, 6-16-1971
37. Remarks to Region IC, Summer School, June 29, 1971
38. Employee Benefits in the 1970’s, August 11, 1971
39. Import/Export Conference, Region 6, 8/13/1971
40. Remarks, UAW-GM Sub-Councils 8 and 9, 8/15/1971
41. Wage-Price Freeze, UAW FEC, 9/4/1971
42. Tribute to Victor Reuther, September 30, 1971
43. American Society of Women Accountants, 10/7/1971
44. UAW Progress in Collective Bargaining, October 21, 1971
45. Health Care, A Matter of Right, 11-4-1971
47. Freedom Fund Dinner, NAACP, Indianapolis, 11-7-1971
49. Lutheran Luncheon Club of Detroit, 12-1-1971
51. The Next Step Towards Industrial Democracy, January 21, 1972
52. Summer School, UAW FEC, 7-6-1972
53. Workers’ Participation in Management and the American Labor Movement, 9-1972
54. UAW Region IE, Summer School, 9-10-1972
55. Perspectives in Education, 12-5-1972
56. Democratizing the Workplace, June 22, 1972
57. UAW-GM Sub-Councils 8 and 9, Sheraton-Chicago Hotel, July 18-19, 1972
58. Testimony Re: QWL, Ted Kennedy Commission, July 26, 1972
60. Quality Products Are Our Concern Too, 2-27-1973
61. Response of Conference Panelists to Audience Questions, 1973?
62. Worker Participation in Decision Making, March 2, 1973
63. WUTV-29 This is the Humanist Alternative, March 9, 1973
64. Focus, J. P. McCarthy Radio Show, 5-18-1973
65. Toward Democracy at the Workplace, Address at the Centennial Forum, Atlantic City New Jersey, May 29, 1973
66. Perspectives in Education, Flint Center for Community Education, Spring 1973
67. Comments on Job Enrichment, Long on Theory, Short on Perspective, 11-8-1973
68. Quality of Work Life, January 9, 1974, UCLA
69. The Union and Improving the QWL, Atlantic Economic Review, January 1974
70. Apply Currently Known Technology to Improve Fuel Economy, January 30, 1974
71. Comments, Organizational Dynamics, Winter 1974
72. Address, FEC, February 26, 1974
73. UAW-GM Sub-Councils 8 and 9, 3/14/1974
74. Testimony, House Ways and Means U. C., April 22, 1974
75. Decision Making by Workers, June 20, 1974
76. Worker Participation in Decision Making, Chapter in Humanizing the Workplace, Ray Fairfield, editor, Prometheus Books, 1974
77. The Union and Improving the Quality of Work Life, Atlanta Economic Review, May-June, 1974
78. QWL Familiarization Group, UAW-GM Department Staff, 1974
79. IMF Congress, Multi-National Corporations, 7-5-1974

Box 14
1. UAW-GM National Conference, 11-21-1974
2. UAW-GM Sub-Councils 8 and 9, December 15-16, 1974
4. Testimony, House Committee, Equal Opportunity, HR50, 3-24-1975
5. Testimony, House Sub-Committee, Eco Stabilization, Technology and QWL, 5-8-1975
6. UAW-GM Sub-Councils 8 and 9, 5-7-1975
7. Testimony, Michigan State Senate Committee on State Affairs, Educational T.V., 5-15-1975
8. Restructuring the American Economy, Wayne State University, May 18, 1975
9. A Role for the Psychologist in Employer-Employee Relations, Chicago, IL, August 31, 1975
10. Restoring a Full Economy and Reducing Price Inflation, 10-14-1975
11. A View from Labor on Energy Conservation Policy, October 20, 1975
12. The Next Step Towards Democratizing the Workplace, November 4, 1975
13. Labor and Human Dignity, St. Louis University, 12-3-1975
15. Testimony, Department of Labor, U. S., TRA, January 26, 1976
16. Time to Think Anew and Act Anew, Dallas, TX, January 30, 1976
17. Testimony, House Committee on Manpower, Workers Compensation Act of 1975, 3-4-1976
18. Irving Bluestone Interview with National Center for Productivity, QWL, Washington, 8-17-1976
20. Forty-Seventh Constitutional Convention, United Mine Workers, Cinti, OH, September 23, 1976
21. Reduced Work Time, November 19, 1976

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22. Open Work for an Open Society, Technician, Fall 1976, University of Michigan
24. Creating a New World of Work, January-February, 1977, 1 of 2
25. Creating a New World of Work, January-February, 1977, 2 of 2
27. International Council for QWL, Creating a New World of Work, May 1977
28. Implementing QWL Programs, Management Review, July 1977
29. The QWL Project Between UAW and Harman International Industries, Prepared for Academy of Management
34. Irving Bluestone, Education Committee Report
36. GM, H&S Conference, April 18, 1978, Pittsburgh, PA
37. Merill-Palmer Conference on Unemployed Youth, April 30, 1978
38. Improving the Quality of Work Life, May 9, 1978
40. Human Dignity is What It’s All About, Viewpoint, 3rd Quarter, 1978
41. Workers Should Be Decision Makers, July, 1978
42. Tarrytown, November 1978

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1. Mass. QWL Center, QWL With GM, January 1979
3. Forty Years of Progress, January 31, 1979
4. Memorial Service for Dave Miller, March 3, 1979
5. Chevrolet Bay City, 1979
7. Remarks to UAW-GM Sub-Councils 8 and 9, August 15, 1979
8. Testimonial to Emil Mazey, November 2, 1979
9. UAW Wins Substantial Increases for Workers at General Motors, UAW Report, September 18, 1979
10. Some Highlights of the 1979 UAW-GM Conflict, October 1979, WAI
11. Quality of Work Life, December 5, 1979, Local 626, New Departure
12. Eulogy for Pat Patterson, December 14, 1979, Fort Meyers, FL
15. The Auto Industry and Future, San Juan, Puerto Rico, December 10, 1979
16, 1980
23. Irving Bluestone Farewell Remarks to UAW Convention, June 5, 1980
27. Interview, Landon and Bluestone, American Management Association, Frank Gable
29. Introduction, V. P. Mondale, Labor Day, September 1, 1980, Westmoreland, PA
30. Re: Dave Miller, at Dave Miller Lecture Series, Wayne State University, 9-16-1980
31. ACQWL Training Session for UAW Staff Address
32. The Worker’s Role in Decision Making, Conference on Euro-Socialism, 12-5-1980
34. A Few Minutes With Andy Rooney: Interview, p. 285-286, 1951
35. Improving the Quality of Work Life, A UAW-GM Cooperative Effort, Spring 1981
36. The Tarrytown Experiment, Southern Centers for International Studies, March 6-7, 1980, Atlanta, GA
37. The Union and The QWL Process for WAI, 5-28-1981
38. American Productivity Center, Interview by Carol Davis, July, 1981
40. “A Union Leader,” Chapter From Leader, 1981
41. Productivity and the Quality of Work Life: The General Motors-UAW Experience, Work in America Institute, 1981
43. QWL Democracy in the Workplace, October 22, 1981
44. Quality of Work Life Goals Fulfill Union Objectives, Wow Report, 12-1981
47. What Productivity, Which People, Papers for Outlook (Booz-Allen) 4-1982
48. QWL and the Adversarial Relationship, Prepared for Michigan Quality of Work Life, March 1982
49. Interview Re: UAW-GM Negotiations, May 12, 1982
50. Workers Have Brains Too, Workplace Democracy, 1982
51. The Argument for Join Process, UAW FEC, 1982
52. QWL at Honeywell, Irving Bluestone and D. Laden, August 1982
54. Human Resources Management Program, November 16, 1982
55. Tribute Dinner for Doug Fraser, January 29, 1983

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2. Joint Action and Collective Bargaining and Vice Versa
3. Union Views Concerning Advancing Technology, Brown University, March 4, 1983
4. Opportunities and Barriers to Union and Worker Cooperation with Management, March 16, 1983
6. Work, Democracy and the Whole Human Being, Council of Scholars, 5-83
7. Canadian Foundry Association, Minutes of the 8th Annual Meeting, May 9-10, 1983
8. Speech to American Society for Professional Administrators, NYC, June 2, 1983
11. Technology and the Human Factor, Wayne State University School of Engineering, 1983
12. B. J. Widick Interview, 1-11-1984
13. The Bottom Line is People, Kearney Management Consultants, 1-25-1984
14. Testimony, Employee Ownership in Michigan, 5-18-84
17. Comments, Re: Neal Henrick’s Paper Comprehensive Bargaining, September 21, 1984
18. The Credo of the American Labor Movement, 1984
19. A Union View of the Health Care Problem, 10-1984
20. Technology: Not Just for Scientists and Engineers, DePaul University, 11-29-84
21. The Good Old Days Where Not so Good, 1985
22. Guy Nunn Memorial, Solidarity House, December 2, 1984
23. Rutgers University, 1985
24. Frank James Testimonial, January 31, 1985
25. Ruben Burks, Remarks by Irving Bluestone, Flint, MI, February 1, 1985
27. Franklin High School Graduation, June 20, 1985
29. Review, Keeping America at Work, September 1985
31. Greater Cleveland Round Table Labor Management Conference, 11-23-1985
32. Remarks Upon Receiving the Leadership Award, Birmingham Temple, December 14, 1985
33. The Economic Alliance for Michigan, Prepared for Publication in France, 12-85
34. Changes in U. S. Labor/Management Relations, IRRA Conference, 12-30-1985
35. The AFL-CIO Call to Change, New Management, Winter 1986
37. UAW-GM QWL Conference Coordinators, 9-24-1986
38. Joint Action in Collective Bargaining and Vice Versa, Chapter 4, Teamwork, Edited by Jerome M. Rosour, 1986
40. Joint Action in Class Distribution, 1986
41. Industrial Technology and Collective Bargaining, DePaul University, 1-13-87
42. Interview: Quality Circle Digest, March 1987
43. The New Track of U. S. Labor Relations: Workplace Democracy, Spring 1987
44. “U. S. Workers Foot the Bill for ‘Free Trade’” Detroit News, May 24, 1987
45. Abe Zwerdling Memorial, 6-20-1987
49. Commentary A: The AFL-CIO Call to Change Labor Relations, by Glassman, Davidson and Cummings
50. Statement, Re: Record Eagle vs. Traverse City Schools, 1988
51. Let’s Pull Together, 3-30-1988
52. George Morris, Eulogy, 8-5-1988
53. What Education Can Learn From Industry, 1989
54. An Open Response to Victor Reuther, 2-89
55. Suggestions to Ken Morris on Unemployment Problem in Michigan, 2-89
56. Joint Action Between Management and Labor, IRRA, Columbus, OH, 3-14-89
58. Jointness in U. S. Labor-Management Relations, Germany, 4-89
59. The Emerging Three Parallel Tracks, In Labor-Management Relations, Governor’s Office of Employee Relations, NY, November 1989
60. The New Adventure: Jointness in U. S. Labor-Management Relations, IRRA, Columbus, OH, December 1989
61. Interview by Frank Wellick, February 1990
63. Canada-U. S.
64. “Where’s the Beef?” WAI, 5-1990
65. 20th Year Memorial Service for Walter and May Reuther
67. Joint Action in the Public Sector, Oakland University, 9-21-1990
68. Education, Apprenticeship, Vocational Training, Frederick Ebert Foundation, 12-11-1990
69. Walter P. Reuther Induction into the Labor Hall Of Fame, 1990-12-13
Policy, Fall/Winter, 1990

71. The Detroit Civil Rights March, Interview by Tom Fentin, March 1992

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1. UAW Video, 1993
4. Activities Performed by Douglas Fraser and Irving Bluestone at Wayne State University, 10-30-1992
5. Workers (and Managers) of the World Unite, Technology Review, November 1992
6. Fresh Air Broadcast, December 1992
7. Point of View, WSR, 1987-1992
11. Negotiating the Future: The Role of Public Policy, July 1993
12. Labor and Management: More in Common Than in Conflict, 8-5-1993
15. High Involvement Organizational and Industrial Democracy, 1992, 1 of 3
16. High Involvement Organizational and Industrial Democracy, 1992, 2 of 3
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20. Interview of Irving Bluestone and Ernie Savoie, by Marty Bakken, 12-1994
21. Foreword to Book, Gain Sharing, University of Texas, 1995
24. High Involvement Organizations and Industrial Democracy, 1995
25. Oral Interview of Irving Bluestone, by Tom Downs, 1995
26. Public Policy and the Evolution of Change in Industrial Relations, 1995
27. Testimonial to May Reuther, 25th Year Testimonial to Walter and May Reuther, September 8, 1995
28. Unions and Quality Professionals Need to Work Together to Avoid Tragedy, Quality Process, ASQC, July 1996
29. Irving Bluestone Review of “United We Stand,” by Tom Weekly and Jay Wilber, September 1996
32. New Center Honors Doug Fraser, IRRA Report, 1998
33. Interview of Irving Bluestone and Ernie Savoie, 2-1998
34. Interview, Pelfrey, GM, 4-1998
36. Ishikawa Medal Awarded by ASQ, May 1998
37. Papers, Reports, Reviews
38. European Trip Diary, 1938
39. Speeches
40. Article on Doug Fraser
41. Walter and May Reuther Memorial Remarks, 1970
42. Walter P. Reuther, Anecdotes and Quotations, Collected by Irving Bluestone

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7. Aging Workforce, Reports and Research Papers, 1 of 4
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5. Quality of Work Life Program, Miscellaneous
6. Quality of Work Life Committee
7. QWL, Research Papers
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9. GM QWL
10. QWL, Workplace Examples, 1 of 2
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12. QWL, Workshop, Fisher Body, Fleetwood
13. QWL, Bolivar Report, 1978, 1 of 2
15. QWL Consulting, 1 of 2
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1. Michigan Quality of Work Life Council
2. Michigan Quality of Work Life
3. QWL, 11-29-1991
8. QWL, Survey of Current Employee Involvement Activity in State Department, 1983
9. Michigan Quality of Work Life Program, 1 of 2
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15. Quality of Work Life Council, Correspondence, Memos and Newsletters
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7. Michigan Quality of Work Life Council
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13. NAC Correspondence

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7. Federal Mogul
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9. Harman International Industries, 1 of 2
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2. Miller Brewery, Motor Wheel, Nabisco, National Steel, Norfolk Naval Shipyard, Northrop Corp.
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